



Countryside Jobs Service Weekly Special Edition 18 February 2008

Endorsed by both the Scottish Countryside Rangers Association & the Countryside Management Association



Volunteer Work Supplement

Volunteering for Your Wildlife Trust

I firmly believe that all careers in conservation are borne from an appreciation of wildlife, and the desire to do your very best for it. This appreciation, for me came at a very young age, walking and playing in nearby woodlands, making rudimentary nets for catching tadpoles and taking discarded bird feathers home for my father to identify, all of the time slowly building on my skills and experiences, that would one day enable me to work for my local Wildlife Trust.

I first started volunteering with the Wildlife Trust of South and West Wales (WTSWW) whilst at college in 2000, undertaking species surveys, managing habitats and getting to grips with writing reports. All my volunteering and passed experiences have led to my current role as Wildlife and Wetland Advisory Officer, allowing me to visit and work in some of the finest countryside Wales has to offer, all in search of rare wildlife such as dormice, bats, otters and water voles. For me, the experiences gained from volunteering are fundamental to the work I do now, but it was only until I started working for the Wildlife Trust did I realise just how important volunteers are to the organisation and the numerous reasons why people choose to volunteer and the vital function they perform. Robert Parry, Wildlife and Wetland Advisory Officer.

Having decided to pursue higher education in Environmental Conservation in the UK, I never anticipated that I would remain here so many years later having settled comfortably in Cardiff, my new home after living in the Middle East most of my life.

I am fortunate to be volunteering for the Wildlife Trust of South and West Wales who have acted as a great educational guardian since I first made contact with them. Although I initially sought work in ecological surveillance, I have had the privilege of working in practical habitat management. This has had the added benefit of increasing my contact with nature and enhancing my understanding of the natural processes, the various practical managerial prescriptions within the constraints posed by resources and policy. I have also benefited from the proximity of working with a dedicated team of knowledgeable volunteers.

Furthermore, the opportunities offered by the Trust to take part in bat, dormice and water vole surveys did not take long to bring benefits. Shortly after assisting with those, I was able to obtain paid work from a private consultancy firm surveying bats, which in turn has led to increased positive feedback from recruitment agencies.

My journey of acquiring skills continues, however, I have also learnt of one aspect of volunteering that is as important and that is developing confidence in one's personal abilities. Such confidence will come across to potential employers looking for trustworthy and talented characters as well as skilled ones. Dunia Llewellyn, volunteer.

For further details about volunteering for The Wildlife Trust for South and West Wales please contact Amanda Yeoman on 01656 724100 or info@welshwildlife.org



Wales:



MUCK IN! Volunteer with BTCV Cymru in North West Wales and learn a range of practical environmental conservation skills whilst helping to preserve and improve your local environment: Hedge laying, drystone walling, pond building, coppicing, tree planting, habitat management, and more. Gain work experience, meet people and work towards accredited qualifications while you volunteer. BTCV is the UK's largest practical conservation charity, working with people of all ages and backgrounds, "Inspiring people, improving places". For more information, phone our Bangor office on 01248 679966 or email NW-wales@btcv.org.uk

REF	VOL-DIRECT-10/3	JOB	2 VOLUNTARY ASSISTANT SITE MANAGERS
BE4	10/3/08	LOC	WELSH WILDLIFE CENTRE, CARDIGAN, WALES
PAY	free accom & food voucher. Training	FOR	THE WILDLIFE TRUST FOR SOUTH & WEST WALES

DES Part of a team managing busy reserve & Visitor centre. Practical work, surveys & assist with visitor gps. BUT Suit recent graduate seeking experience. ASK CV to Phil Ward, Welsh Wildlife Centre, Cilgerran, Cardigan, SA43 2TB p.ward@welshwildlife.org 07989 346562

REF VOL-DIRECT-10/3 JOB TRAINEE WARDENS
 BE4 5/3/08 IV overnight 15-16/3/08 LOC FLAT HOLM ISLAND
 PAY 0 + accom/food/travel/ training & equipment budget FOR CARDIFF COUNTY COUNCIL
 DES Great opportunity to live & work on an Island Nature Reserve (SSSI & LNR) in the Bristol Channel. Demanding yet rewarding position. Gain experience in: practical habitat work; livestock husbandry; leading guided tours for visitors; leading vol work parties, wildlife monitoring; env education; building maintenance & more. Rota: vols work 10 days on island followed by 4 days leave (all weather dependent). BUT Need enthusiasm, flexibility, 6+ mths commitment, with strong social skills. 16-24's can join millennium Volunteer programme ASK send CV & covering letter to Flat Holm Project, c/o Channel View Leisure Centre, Jim Driscoll Way, Grangetown, Cardiff CF11 7HB 02920 353917 flatholmproject@cardiff.gov.uk Further information on the island can be found at: www.cardiff.gov.uk/flatholm

REF VOL-DIRECT-10/3 JOB MARINE WILDLIFE VOLUNTEER
 BE4 ongoing LOC NEW QUAY, WEST WALES
 PAY 0 FOR CARDIGAN BAY MARINE WILDLIFE GROUP
 DES At the Cardigan bay Marine Wildlife Centre (CBMWC). Assist in all aspects of work. Learn about the marine wildlife in Cardigan Bay & raise awareness through interpretation centre, assist with admin, events organisation, fundraising & contributing to research & education programmes concerning the marine wildlife of Cardigan Bay. Main focus of CBMWC current research is the photo-identification of the bottlenose dolphins. Gain valuable skills & experience essential for a career in the env conservation. BUT No experience necessary, but interest in marine wildlife, enthusiasm, willingness to work hard & as a team member advantage. ASK www.cbmwc.org volunteer@cbmwc.org 01545 560032

REF VOL-DIRECT-3/3 FOR WILDFOWL & WETLANDS TRUST
 BE4 29/2/08 LOC NATIONAL WETLAND CENTRE, LLANELLI
 JOB DES
Canoe Safari Operator Support canoe safari operation: setting out/clearing away & returning canoes, equipment & vehicle to & from maintenance yard. Greet customers & provide basic canoe instruction, ensure H&S strictly adhered to. BUT Desirable: BCU Level 2 qual or similar, First Aid Cert, life saving qual. Must be confident with excellent spoken communication & customer care skills. Previous experience of canoeing & working in a visitor attraction or similar.
Bicycle Trail & Pond Dipping Operator Ensure areas are properly set up, greet visitors, provide instruction & advice on riding the bicycles, ensure bikes are safe to use, checked between use, cleaned & maintained as necessary. Explain how to engage in pond dipping activity & provide information/encourage learning. Clear & lock up at end of day. Ensure H&S obligations met. BUT Cycle Proficiency & First Aid Certs. Confident with excellent spoken communication skills & customer care, experience of working in visitor attraction or similar with young people. Able to use own initiative & take responsibility when dealing with the public. Both: PAY in house training. Seasonal: weekends during holiday periods & weekends plus weekdays during school holidays. ASK Nigel Williams or Eleanor Keatley 01552 741087

REF VOL-DIRECT-10/3 JOB AREN'T BIRDS BRILLIANT! ASSISTANTS
 BE4 Ongoing LOC NANT-YR-ARIAN, ABERYSTWYTH
 PAY 0 Appropriate training & expenses FOR RSPB
 DES 1+ day's commitment. Ongoing all year, weekends only in winter. To engage visitors & provide information about the red kites & other birds & wildlife seen at the site. Working in a small, friendly team, opportunity meet people & inspire them about birds, & to gain experience of partnership working – Welsh Kite Trust, Forestry Commission Wales & RSPB are working together on this scheme. Your time & skills could make a real difference to the work of the RSPB & it would be great if you could join us. BUT General knowledge & interest in birds & wildlife an advantage, but training given. Outgoing personality, with tact & diplomacy; able to engage visitors in conversation. ASK Joe Hawthorne, SPBO Mid Wales, c / o Forestry Commission, Bwlch Nant yr Arian, Ceredigion SY23 3AB 07843363707 joe.hawthorne@rsbp.org.uk

REF VOL-DIRECT-10/3 JOB MEMBERSHIP RECRUITER
 BE4 Ongoing LOC YNYS HIR, MACHYNLLETH
 PAY 0 Appropriate training & expenses FOR RSPB
 DES 1 day per week, ongoing. To assist staff & other vols running recruitment & information stands at supermarkets, garden centres & shows. Recruiting members provides support for the RSPB valuable conservation work. Opportunity to meet people from a wide variety of backgrounds, & to work as part of a small friendly team. We can help you gain skills & give you a valuable insight into our work. BUT Good at talking to the public, with a friendly outgoing nature & ability to enthuse people about our work. Know, or willing to learn about, the benefits of RSPB membership. Able to stand for long periods & carry membership materials. Car owner willing to travel to venues around the area. ASK Caroline deCarle, RSPB, Eglwys Fach, Machynlleth SY20 8TA 01654 700222 Fax: 01654 700333 caroline.decarle@rsbp.org.uk

REF VOL-DIRECT-10/3 LOC NEWPORT WETLANDS
 BE4 Ongoing FOR RSPB
 JOB DES
Café / Catering Assistant Half a day – 1 day per week. The café is a popular facility within the reserve & offers a chance to meet & work with our visitors & to help provide a very important service. We need people to bring new ideas & eyes to a working café. Staffing café; serving members of the public, washing up by machine, assisting in efficient running of the café. Training in food hygiene & catering & a chance to enjoy free birdwatching at this excellent site! BUT To enjoy working with people. Good customer care skills. Basic food hygiene

an advantage but not essential. Clean & tidy appearance & pleasant manner as duties incl face-to-face contact with the public.

Membership Recruiter

1 day a week. To assist staff & other vols running recruitment & information stands in the Visitor Centre. Recruiting members provides support for the RSPB valuable conservation work. Opportunity to meet people from a wide variety of backgrounds, & to work as part of a small friendly team. BUT Good at talking to the public, with a friendly outgoing nature & ability to enthuse people about our work. Know, or willing to learn about, the benefits of RSPB membership. Able to stand for long periods.

Reception & Retail Assistants

1 day or 2 half days, hours to suit. Ensure all visitors have a pleasurable & interesting time! We aim to meet & greet all visitors to the reserves. Duties incl meeting the public, handling money & stock. RSPB shops & catalogues raise nearly 10% of our income. By volunteering in our shop you will help us present the RSPB in a friendly & professional manner. This will increase both the visitor's enjoyment & our income. Opportunity to meet people, gain new skills & assist the work of the RSPB. Opportunity to help our customers & gain an insight into the operation of a shop in the tourism field. BUT To enjoy working with the public, be accurate & reliable at handling money & stock. Customer care is an important aspect; previous retail experience useful but not essential as full training given.

Handyman

Flexible commitment, but 1 day per week desirable. Assist us with day to day light maintenance. To work as part of the reserve team& learn more about the reserve & build up skills. Excellent opportunity to make a genuine contribution to wildlife conservation. BUT Enthusiasm & an interest in conservation essential. Good level of fitness & DIY skills to help carry out minor repairs & maintenance. Up to date tetanus injection & enjoy working in a team. More information about the above positions from Jonathan S Cook at the ASK details below, & JonathanS.Cook@rspb.org.uk

Guided Walks Leader (For Family & Young People Events)

1 or 2 days per year, could incl early mornings. To facilitate the smooth running of our guided walks programme & ensure all attendees enjoy themselves. Opportunity to learn more about the reserve, enjoy the great outdoors & meet many people of different ages, backgrounds & knowledge levels. Some walks involve leading groups onto parts of the reserve not usually open to the public. BUT Good natural history knowledge, a desire to help people & enthusiasm! Outgoing personality with reasonable knowledge of wildlife & good communication skills.

Community & Education Programme Assistant

Half day per week, during school terms / flexible. Educating the next generation about the wonders of the natural world around them is becoming increasingly important. We want to be able to provide an educational programme that will inspire children about the Wetlands & the birds & animals that live there. This is your opportunity to provide hundreds of children with an introduction to the natural world through talks & fun activities BUT Good communication skills, enthusiasm for birds & wildlife. No need to be an expert, we can provide bird ID training. More information about the 2 above positions from Jonathan Jones at the ASK details below, & JonathanJones@rspb.org.uk

Administrative / Clerical Assistant

One half day per week. Assist staff with day-to-day admin; filing, checking leaflets & stationary; answering phone; opening / despatching mail; some computer / keyboard work. Opportunity to contribute to the effectiveness of RSPB work, meet new people & gain new skills. BUT Good admin skills, incl basic computer literacy. Good communication skills. Interest in conservation issues useful but not essential. More information about the 2 above positions from Lorraine Leicester at the ASK details below, & Lorraine.Leicester@rspb.org.uk All positions: The RSPB is an active & exciting conservation charity, the largest in Europe! We can help you gain skills & give you a valuable insight into our work Your time & skills could make a real difference to our work & it would be great if you could join us. PAY 0 Appropriate training & expenses ASK Wales Headquarters, The RSPB, Sutherland House, Cowbridge Road East, Cardiff CF11 9AB 029 2035 3000

REF VOL-DIRECT-10/3 JOB RECEPTION & OFFICE ASSISTANT – WALES HQ
 BE4 Ongoing LOC CARDIFF
 PAY 0 Appropriate training & expenses FOR RSPB
 DES One half day to 1 day per week. We have an increasing amount of office work & really need additional support. You will be supporting the dept assistants with reception & office duties, incl answering the phone, opening / despatching mail; computer / keyboard work & other office tasks as required. Opportunity to contribute to the effectiveness of our work in a team env. Gain skills & a valuable insight into the work of the largest conservation charity in Europe. BUT Used to dealing with people & working within a team env. Friendly phone manner essential, computer skills an advantage. Interest in conservation issues useful but not essential. ASK Vera McCarthy, Wales Headquarters, The RSPB, Sutherland House, Cowbridge Road East, Cardiff CF11 9AB 029 2035 3000 Vera.McCarthy@rspb.org.uk

REF VOL-DIRECT-10/3 JOB MARKETING ADMINISTRATIVE / CLERICAL ASSISTANT
 BE4 Ongoing LOC CARDIFF
 PAY 0 Appropriate training & expenses FOR RSPB
 DES One day per week, flexible. Assist the Marketing Team with a variety of tasks incl the production of mailings using MailMerge, event organisation, filing, record keeping, photocopying & undertaking some Internet research. Establish & manage databases. Opportunity to contribute to the effectiveness of our work, meet new people & gain experience, to develop systems & work independently as well as part of an exciting & expanding team. Gain skills & a valuable insight into the work of the largest conservation charity in Europe. BUT Self-motivated with 'can do' attitude & secretarial skills & experience (incl computer literacy); knowledge of Excel; confidence in using the Internet & Outlook. Accuracy & attention to detail. Interest in conservation issues useful but not essential, whereas a sense of humour is!. ASK Michele Hunt, South Wales Regional Office, The RSPB, Second Floor, Sutherland House, Cowbridge Road East, Cardiff CF11 9AB 029 2035 3000 Fax: 2035 3017 michele.hunt@rspb.org.uk

REF VOL-DIRECT-10/3 JOB HANDYMAN
 BE4 Ongoing LOC CONWY
 PAY 0 Appropriate training & expenses FOR RSPB DES Flexible commitment, but min half day per week desirable. Assist us with day to day light maintenance. To work as part of the reserve team& learn more about our conservation work & build up skills & experience. Excellent opportunity to make a genuine contribution to wildlife

conservation. Gain skills & a valuable insight into the work of the largest conservation charity in Europe. Your time & skills could make a real difference to our work & it would be great if you could join us. BUT A variety of practical skills; ability to work on your own as well as part of a team; up to date tetanus injection. ASK Michael Duckham, Conway RSPB Nature Reserve, Llandudno Junction LL31 9XZ 01492 584091 Michael.Duckham@rspb.org.uk

REF VOL-DIRECT-10/3 JOB AREN'T BIRDS BRILLIANT! ASSISTANTS
 BE4 Ongoing LOC LLECHWEDD SLATE CAVERNS, BLAENAU FFESTINIOG
 PAY 0 Appropriate training & expenses FOR RSPB
 DES 19/4/08-31/07/08. 1 or more days. Meet & greet visitors & provide information about the stunning chough & why they are special in Wales. Recruiting non-members is crucial to the work we are trying to achieve, so we would ask you to mention supporting us in this way. Gain skills & a valuable insight into the work of the largest conservation charity in Europe. One of the most popular tourist attractions in Wales making this a fantastic opportunity to increase awareness of the chough. You will become part of a small friendly team, working alongside like-minded people. Visitors should leave with some knowledge of the chough as well as feeling inspired, enthusiastic & with positive feelings towards the RSPB. BUT Friendly personality & able to initiate conversations with members of the public. ASK Rebecca Clews, Conway RSPB Nature Reserve, Llandudno Junction LL31 9XZ 01492 584091 Direct Dial: 562163 rebecca.clews@rspb.org.uk

REF VOL-DIRECT-10/3 JOB PEREGRINES ON THE CLOCK TOWER
 BE4 Ongoing LOC CARDIFF CITY CENTRE
 PAY 0 Appropriate training & expenses FOR RSPB
 DES April to Aug. 1 or more days. Meet & greet visitors & provide information about the peregrines & why they are special. Recruiting non-members is crucial to the work we are trying to achieve, so we would ask you to mention supporting us in this way. Gain skills & a valuable insight into the work of the largest conservation charity in Europe. This is one of the most popular tourist attractions in Wales making this a fantastic opportunity to increase awareness of the chough. You will become part of a small friendly team, working alongside like-minded people. Visitors should leave with some knowledge of peregrines as well as feeling inspired, enthusiastic & with positive feelings towards the RSPB. BUT Friendly personality & able to initiate conversations with members of the public. ASK Rebecca Clews, Conway RSPB Nature Reserve, Llandudno Junction LL31 9XZ 01492 584091 rebecca.clews@rspb.org.uk

Volunteer Opportunities with The Wildlife Trust of South and West Wales. An ideal opportunity for anyone wanting to pursue a career in conservation, with the possibility of getting involved in practical conservation tasks, events, and education activities. For more information visit www.welshwildlife.org or telephone 01656 724100.

SCRA - Speaking loud about Volunteers



The Scottish Countryside Rangers' Association (SCRA) is the professional association uniting the voice of Rangers and associated professionals working in Scotland. And it is run by dedicated volunteers. Without the efforts of the volunteer support of SCRA, we would be unable to arrange training events, support Rangers working in Scotland by working on their behalf in discussions with Government, National Agencies and other NGO's, organise national gatherings and raise thousands of pounds of sponsorship to support Rangers in other countries, providing vital training and equipment enabling them to carry out their duties. SCRA has just announced the implementation of its Three Year Development Plan, a plan which has valued the volunteer input of SCRA members at more than £50,000 over three years, almost certainly an underestimate.

Last year, SCRA undertook several surveys and gained a comprehensive picture of what it was like to work as a Ranger in Scotland. Unsurprisingly, like many areas of conservation work, Rangers spend a significant amount of time volunteering before they gain employment; in fact, the survey suggested that most Rangers spent more than 6 months, and many more than a year volunteering before they started work as a Ranger. Bob Reid, a Ranger with North Lanarkshire Council as well as an active member of SCRA Council and former SCRA Chair, has been working on the North Lanarkshire Scramble and Quad bike project. The value of volunteering to the project in the past year has been placed at £70,000 using the Volunteer Impact Assessment kit developed by Volunteer Scotland – a huge value when used as match funding in grant applications. Bob said 'The challenges presented to us were significant, from persuading parents that their time was of value, and allowing them to realise that they were volunteers, to accessing training and support for our volunteers. Now, we have clear guidelines published on what the club offers volunteers in terms of support and the training we offer helps them to develop skills which they then use in other areas of their lives.'. The project was awarded the Queens Award for Voluntary Service in 2007, and the project continues to set an example of best practice for others to follow in Scotland and around the UK.

The dedication, enthusiasm and passion that volunteers demonstrate through work with interests in specific projects, through to giving up their time to ensure that the voice of the Scottish Ranger is heard at all levels, is of immeasurable value and it is vital that the work of volunteers is recognised and supported and, applauded.

For more information please contact; Niall@scra-online.co.uk, SCRA Chair Or see: www.scra-online.co.uk www.nlsqbc.com

Scotland:

REF VOL-DIRECT-10/3 JOB TREASURER FOR THE FRIENDS OF CUMBERNAULD GREEN
 BE4 ? LOC CUMBERNAULD

PAY 0 FOR FRIENDS OF CUMBERNAULD GLEN
 DES Community gp working in partnership with the Scottish Wildlife Trust to promote & improve Cumbernauld Glen Wildlife Reserve. FCG fundraises for money to support projects such as creating a wildflower meadow, holding events or installing waymarkers. Responsible for handling money coming in & out of the gp & keeping financial records. Role need not take up very much time, but there are opportunities to get more involved in other practical work of the gp if you want. BUT Able to handle figures, computerate & with a little free time to devote to the gp. Previous experience with finances or fundraising a bonus, but not necessary. ASK Karen Morrison, Chair, 01236 728841 k.v.Morrison@strath.ac.uk

REF VOL-DIRECT-10/3 JOB MIDWEEK GROUP CONSERVATION VOLUNTEERS
 BE4 N/A LOC INVERNESS, SCOTTISH HIGHLANDS
 PAY 0 Transport from Inverness library, drinks & biscuits provided FOR BTCV SCOTLAND NORTH
 DES Opportunity to join projects in & around Inverness, the Highlands & Islands. You will receive instruction & training in various practical tasks, such as vegetation management, drystone walling, path construction, wildlife garden maintenance. BUT Open to any person interested in joining us to carry out practical outdoor work for the benefit of the env & community, on a vol basis. 14+ years of age to join the Highland Youth Programme, & work with us on practical projects. ASK Chat: Keith Locke, 01463 811 560 k.locke@btcv.org.uk

REF VOL-DIRECT-10/3 JOB CONSERVATION VOLUNTEERS
 BE4 ongoing LOC HIGHLANDS OF SCOTLAND
 PAY * food & accom FOR TREES FOR LIFE
 DES Trees for Life focus on natural regeneration of the Caledonian Forest. Only 1% of the original forest remains & overgrazing prevents most natural regeneration. TFL plants trees & fosters the growth of naturally regenerating seedlings. Vols are invited for work weeks every year to help restore the natural env, spend a week amongst forests, rivers & mountains & learn about ecological restoration. Work incl tree planting, felling non-native trees, wetland restoration & wildlife & vegetation surveys. Most days run 9 – 5 with Wednesdays set aside for relaxation. Work weeks run from March 1 – May 24 & August 30 – November 1. BUT *a minimum contribution of £90 is required from non-members. Discount for unwaged. Reasonable physical fitness (gentler nursery weeks an alternative) 18+ years. No previous experience required. ASK 01309 691292 www.treesforlife.org.uk

REF VOL-DIRECT-OK6 JOB PROJECT SCOTLAND CONSERVATION VOLUNTEER
 BE4 Continuous recruitment LOC THROUGHOUT SCOTLAND
 PAY £55 subsistence allowance* FOR SCOTTISH WILDLIFE TRUST
 DES Come & get conservation work experience on our network of wildlife reserves. You will undertake a wide variety of practical conservation tasks on a variety of sites incl woodland management, habitat creation, cside woodwork, fencing, footpath construction & maintenance & many others. *Up to 52 weeks of work experience & training together with travel payments. We can provide certified Lantra training for participants. BUT Must be willing to work outdoors & be prepared to work regardless of the season or weather. Prepared to work as part of a team. Under 26 & willing to volunteer for 30 hpw for 3+ months. ASK Peter Gilbert, 0131 312 4732 pgilbert@swt.org.uk

REF VOL-DIRECT-10/3 JOB EVENTS & EDUCATION VOLUNTEER RANGER (PROJECT SCOTLAND)
 BE4 7/3/08 LOC NEWHAILES, MUSSELBURGH
 PAY £55/wk living allow, some travel expenses FOR NATIONAL TRUST FOR SCOTLAND
 DES Excellent opportunity for a graduate, placement student or person seeking work experience in env ed & events. Become an integral part of the planning team for the Newhailes Environment Fair 2008, an exciting green event attracting c1000 visitors. Work closely with the ranger to deliver env education & guided walks to schools, the public & community gps. Ideally available mid March to mid June to cover event & main schools season. BUT Able to work under own initiative & good communication skills essential, people person. Must be 18 – 25 years old, available 30 hpw for 3+ mths & resident in Scotland. ASK Hannah Levene hlevene@nts.org.uk 08444 932124

REF VOL-DIRECT-10/3 JOB ASSISTANT RANGER
 BE4 start 31 March LOC Handa Island Wildlife Reserve, West Sutherland, Highland Scotland
 PAY travel expenses to & from the island. Free accom. FOR SCOTTISH WILDLIFE TRUST
 DES Ideally from 31st March to 29th August, but key mths are May, June & July. Assisting with seabird monitoring, maintenance of the islands footpaths, buildings & other infrastructure, & providing a welcome service for visitors. Excellent opportunity for someone seeking experience in rangering work. ASK Chat or application form contact Mark Foxwell 01463 811497 mfoxwell@swt.org.uk

REF VOL-DIRECT-3/3 JOB VOLUNTARY SEASONAL RANGER
 BE4 29/2/08 LOC St Abbs & Eyemouth Voluntary Marine Reserve & St Abb's Head NNR
 PAY 0 Accom provided FOR THE NATIONAL TRUST FOR SCOTLAND
 DES Late March / early April 08 to late Sept 08. An excellent opportunity to gain valuable skills & experience of nature conservation of the marine & coastal envs. Would suit recent graduate, placement student or someone starting a career in conservation. Work closely with the St Abbs Ranger Service delivering outputs on a range of projects incl env education & interpretation, ecological monitoring & practical management. BUT Desirable attributes: a rel qual, interest in & knowledge of maritime wildlife; some experience in key areas of position; a driving licence. Essential attributes: must be a people person, there is a lot of interaction with the public. ASK Liza Cole lcole@nts.org.uk 018907 71443. More information on the VMR & NNR go to www.marine-reserve.co.uk & www.nts.org.uk

REF VOL-DIRECT-10/3 JOB DOLPHIN SPACE PROGRAMME ASSISTANT
 BE4 ASAP LOC MORAY FIRTH / NE SCOTLAND
 PAY 0 FOR DOLPHIN SPACE PROGRAMME
 DES Great opportunity to learn about local dolphin population & other marine wildlife. Gain real & useful conservation & management skills. Take part in free wildlife guide training. Assist with all aspects of running the Programme, a wildlife

tourism partnership that provides a code of conduct, training & educational materials for responsible wildlife tour boats in Moray Firth. Admin & filing; website development; newsletter production; promotion & marketing; liaising with the media; writing articles; designing educational materials; guiding on wildlife tour boats; conducting customer research & collecting dolphin & other wildlife sightings data. Flexible hrs & period of commitment. BUT Interest in any of the following: wildlife, marine biology, conservation, env management, env education, nature/eco-tourism. Some rel educational background or work experience helpful & good admin, IT & organisational skills essential. Ideally local person with own transport. ASK Dr Deborah Benham, Project Officer 07921 106144 projectofficer@dolphinspace.org

REF VOL-DIRECT-24/3 JOB PEREGRINE WATCH VOLUNTEER
 BE4 20/3/08 LOC GREY MARE'S TAIL NATURE RESERVE, nr MOFFATT
 PAY basic accom in remote loc, training FOR NATIONAL TRUST FOR SCOTLAND
 DES Maintaining on site presence to prevent disturbance of breeding peregrines. Staffing a small visitor centre with CCTV monitor showing nest. Work alongside ranger, assisting with wildlife monitoring, guided walks & footpath maintenance. BUT 1+ week between April & July. Rel qual / experience pref. Hill-walking experience necessary. Happy being in a remote loc. ASK Dan Watson 01683 222714 dwatson@nts.org.uk

REF VOL-DIRECT-10/3 JOB GREEN GYM VOLUNTEERS
 BE4 ? LOC CUMBERNAULD, N LANARKSHIRE
 PAY training, equipment, tools, travel expenses, transport to & from site FOR BTCV SCOTLAND
 DES Help with conservation tasks on Scottish WT reserves. Get fit & do your bit! Improve your own overall wellbeing & local env & have some fun. BUT No previous experience or skills required. ASK Alyson Hunter 01236 700457 gg-northlan@btcv.org.uk

REF VOL-DIRECT-10/3 JOB RED SQUIRREL RESEARCH PROJECT
 BE4 N/A LOC AYRSHIRE
 PAY expenses, squirrel survey training FOR AYRSHIRE RED SQUIRREL GROUP
 DES Project detail to be discussed but should add to present information on this locally & nationally endangered native species. Excellent opportunity for thesis/dissertation. Expenses & research fund available. BUT Ability for lone working, motivated & energetic. Good time manager & able to prioritise & forward plan. Ability to manage small budget advantage. Strong interest in conservation & native species useful. Own car advantage. ASK Shona 01292 520929 shonaredsquirrel@btconnect.com

REF VOL-DIRECT-10/3 JOB VOLUNTEER
 BE4 ongoing LOC MORAY FIRTH, SCOTLAND
 PAY full training & out of pocket expenses FOR WHALE & DOLPHIN CONSERVATION SOCIETY
 DES Assist with running the WDCS shop incl serving customers, stocking shelves & occasionally cashing up. Answer customer questions. BUT Experience of dealing with members of the public & working in a shop. Numeracy & communication skills, good interpersonal skills, an interest in Marine Mammals. Methodical approach with attention to detail, flexible approach, ability to work on own initiative & ability to work effectively as part of a team. ASK volunteering@wdcs.org

REF VOL-DIRECT-OK9 JOB NEW DEAL
 BE4 ? LOC Central Scotland, Ayrshire, Dumfries & Galloway, Fife, Borders & Tayside
 PAY Allowance (All benefits protected) FOR SCOTTISH WILDLIFE TRUST
 DES We offer training & practical work experience to unemployed people on our reserves throughout Scotland. Chainsaw, Clearing Saw, Brushcutting & Strimming, Fencing, Footpath Construction, Tree Planting & other rural skills are taught as Lantra Qualifications. BUT Registered as unemployed, aged 18 or over & interested in outdoor work. ASK Send SAE to: Peter Gilbert, Scottish Wildlife Trust, Cramond House, Cramond Glebe Road, Edinburgh 0131 3124732 (Direct Line) email: pgilbert@swt.org.uk www.swt.org.uk

BTCV Scotland is committed to the training and development of individuals working and volunteering in the community and on community and environmental projects. By supporting the development of community groups, volunteers and practitioners working in the community environmental sector we hope to increase capacity to enable community projects to be planned and delivered in a safe and sustainable way.



To view courses and book online go to www.btcv.org/shop or contact Helen on 01786 479697 or email Scotland-Training@btcv.org.uk

Would you like to help your local environment and get fit at the same time? With BTCV Green Gym you can do both, by joining us in our weekly afternoon sessions of practical conservation work. It's free to join in. For more details email/ call Ebony: 01463 811560 e.reid@btcv.org.uk

We are looking for volunteers to join our friendly team of conservation volunteers in a wide variety of projects in and around Aberdeen. No previous experience is required - all you need to bring along is the wish to work outdoors and meet new people! Please contact Ullie 01224 724884/ u.wenzel@btcv.org.uk

Loch Lomond & The Trossachs National Park run a programme of activities for volunteers and there's sure to be something that suits you. 100% of our Volunteers said they would recommend volunteering to others! To find out more contact Zoe Morris, Volunteer Development Officer, 01389 722600 or email zoe.morris@lochlomond-trossachs.org

HWDT is a charity dedicated to the conservation of whales, dolphins and porpoise. During the summer months we encourage people to participate in visual and acoustic surveys aboard our research yacht. For more information please see www.hwdt.org or contact Morven Summers at volunteercoordinator@hwdt.org or 01688 302620

Wildlife data management volunteers needed. We are a small charity collating biodiversity data and providing a data to the public, local authorities and conservation bodies. Help is needed in sorting, checking and processing biodiversity records – training provided. We are based at Vogrie Country Park near Gorebridge, Edinburgh. Interested? Contact sara@lothianwildlife.co.uk

Help restore the Caledonian Forest! Volunteer on one of Trees for Life's conservation Work Weeks in the Scottish Highlands and make a difference by carrying out essential for forest restoration work - tree planting, seed collecting, fence removal and more! Contact us on 01309 691292 or see www.treesforlife.org.uk for more information.

CSV Environment – Volunteering for a Healthy Lifestyle



CSV Environment is part of the national charity CSV (Community Service Volunteers), which is at the leading edge of volunteering and community action in the UK. CSV Environment aims to involve people with little or no environmental experience in improving the areas where they live and work. We tackle social exclusion and encourage active citizenship by providing opportunities for people of all ages and background to volunteer. Based in Birmingham and Bristol, we deliver a wide range of community-focused environmental projects, ranging from composting through cleaning up parks to growing local food.

Healthy Lifestyles Projects

Encouraging and supporting people to choose healthier lifestyles is an increasingly important part of CSV Environment's work, with a strong focus on helping participants to take part in gardening, clean-ups, cycling and other ways to get active in their local environment.

Older People's Gardening

The project offers garden maintenance and make-over work for older residents of south Bristol, and aspires to provide a support network able to sign-post other services and opportunities for older people. We feel that the project is less about gardens and more about people feeling included and valued. We have been able to offer trips to garden centres and run a very popular flower arranging group, meeting on a weekly basis. Feedback suggests that the majority of our clients find this an invaluable service, and they are particularly positive about the role of young volunteers who work on the project. We are now looking to develop the service to cover all areas of Bristol over the next few years.

Pedal Pushers

This Birmingham-based project aims to open up cycling as an option for commuting to work and school, developing an introductory programme for new and returning cyclists. Through overcoming the barriers that many people face to participation in regular cycling, the project helps participants to increase their physical activity levels and reduce their risk of obesity. A range of park-based events have been held, at which people were able to have a go at cycling, with an instructor on hand to give advice. They could also have their bikes checked for safety, compete in agility tests, join led rides to shops and green spaces, and get lots of information about cycling in Birmingham. Volunteer ride leaders were an important part of each event, and John Lane from City Can Cycle was a huge support to the project, providing a mobile workshop on the day as well as 2 'families' of bikes for community use. In addition, we are looking to build a network of 'cycling buddies', who can inspire and support others in getting back on their bikes.

Volunteer profile

Pursuing the development of City Can Cycle continues to be an interesting and rewarding challenge. With ever increasing interest from local authorities and charities this initiative has led me to work alongside dedicated professionals and motivated volunteers. The support we have enjoyed from CSV has been crucial. John Lane, Co-ordinator, City Can Cycle

Tom Freeland, National Development Manager www.csv.org.uk/environment.

England: North West

REF	VOL-DIRECT-10/3	JOB	VOLUNTEER OFFICER
BE4	N/A	LOC	KENDAL
PAY	travelling expenses. Training	FOR	BTCV
DES	Unusually varied conservation volunteering. Choose from field, leadership, education, publicity, admin, rural & urban. Ideal working env in & around Lake District NPA. Previous officers have subsequently developed careers in cside management. BUT Enthusiasm most useful. ASK R.Bryers@btcv.org.uk 01539 742612		

REF	VOL-DIRECT-10/3	JOB	WORK PARTY VOLUNTEER
BE4	N/A	LOC	CUMBRIA
PAY	Travel expenses covered & on the job training	FOR	FRIENDS OF THE LAKE DISTRICT
DES	Various outdoor activities at different pieces of land owned by FLD, from walling to tree planting, thistle bashing & bracken removal. BUT Vols of all skills levels are welcome to come along. As long as you are able to carry out light physical work we can train you in the skills you need on the day. ASK Cassie Nelson, 01539 720788 cassie-nelson@fld.org.uk		

REF	VOL-DIRECT-10/3	JOB	V ENVIRONMENTAL EDUCATION PLACEMENT
BE4	ring for details	LOC	PENWORTHAM ENV EDUCATION CENTRE, PRESTON
PAY	up to £75 per week living/travel reimbursement.	FOR	LANCASHIRE WILDLIFE TRUST*

DES Accredited qual & experience to be gained. Assist in delivery of education programmes to schools & other gps. Assist in preparation, implementation & evaluation of workshop programmes & maintenance of props & equipment. 6 mth placement, 30 hpw. *in partnership with BTCV & National Grid. BUT Must be passionate about the env & education. Age 16 – 25. Able to work as part of a team, work under pressure, good IT skills, positive & pleasant disposition. Excellent communication skills incl writing & listening. ASK Su Buck or Jenny Hall 01772 751110 education@lancswt.org.uk

Volunteering makes a real difference for FLD, some of our work is only possible because of help received from volunteers. There are many different ways which you can contribute from practical work like tree planting or walling to leading walks or working in the office. Please visit www.fld.org.uk/info/volunteering.htm for more information.

Kerridge Ridge Ingersley Vale Countryside Heritage Project, Savio House Ingersley Road, Bollington, Cheshire SK10 5RW. Tel 01625 560475. KRIV volunteers meet every Friday to take part in a variety of conservation tasks. If you would like to take part contact Nick or Richard at the KRIV office. View the website www.kriv.org.uk for the volunteer training programme.

Europe's most successful conservation movement would love to hear from you. Learn new skills, meet new people, work in amazing landscapes. Join wardens on coastal properties in Morecambe Bay, the Wirral of Formby, or help maintain countryside properties in Cheshire and the Lake District. Further information from nw.volunteering@nationaltrust.org.uk or 01619254345



CMA and the Volunteer

The Countryside Management Association (CMA) the largest organisation of its kind representing professionals engaged in countryside and urban greenspace management throughout England and Wales, offers to volunteers the same thing that it offers to all members, networking, recognition, information, Continuing Professional Development, but all at a special rate. All CMA officers are volunteers and do their CMA roles in their spare time. There is always the opportunity for people volunteering in the countryside and environment sector to also volunteer for these roles so long as they meet the Person Specification for the vacant role.

Mike Anderson, CMA Secretary says 'I honestly believe that without my involvement on the National Executive for the CMA I would not now be a greenspace consultant, or otherwise have been in a position to become a Head of Service. Volunteering with CMA has given me the opportunity to develop skills in strategy and policy, report writing, etc that are essential for career progression and weren't forthcoming from my previous post as a country park officer'.

CMA Administration can be contacted during normal office hours, and an answerphone is available at other times. Telephone: 01245 424116 Email: cma@writtle.ac.uk

England: North East

Bradford Cathedral Centre's "Green-the-City" project is looking for general volunteers to help with practical conservation projects across the city. We manage a network of urban green space for different agencies and communities in Bradford, West Yorkshire and are currently upgrading management on these sites to achieve Local Nature Reserve status. The work is creative, fun and provides many opportunities to learn new skills and work with like-minded people. (Travel and lunch expenses paid). Volunteers who would also like to help with publicity/marketing and fund-raising are also most welcome to apply. For further information or an application form please contact: Peter Boyd, Manager, Green-the-City/Env Projects Dept., Bradford Cathedral Centre Ltd, Captain St., Bradford BD1 4EL Tel: 01274. 308707

REF	VOL-DIRECT-7/4	JOB	3 V VOLUNTEER PLACEMENTS
BE4	4/4/08	LOC	NEWCASTLE
PAY	0	FOR	GROUNDWORK SOUTH TYNESIDE & NEWCASTLE

DES Spend 6 mths gaining invaluable experience. 30 hpw. 3 positions: Environmental Education Assistant, Green Gym & Walking the Way to Health Project Assistant & Sustainability Education Assistant / Green Gym & Walking the Way to Health Project Assistant. Also work towards the Platinum level of the Youth Achievement Award. BUT Young people with a passion for the env, aged between 16 & 25. Desirable: experience of working with young people & adults from a cross section of the community, passionate about the env with an interest in current env issues & healthy lifestyles, ability to work to a high standard, enthusiastic & amenable personality, computerate, good presentation skills, current driving licence & own transport. ASK Info: Sarah Dinning, Education Co-ordinator 0191 5364873 Apply: Application pack from Rebecca Harvey 0191 4281144 www.groundwork-stan.org.uk

REF	VOL-DIRECT-10/3	JOB	2 e2e VOLUNTEER OFFICERS
BE4	until filled	LOC	WAKEFIELD / DEWSBURY
PAY	travel expenses	FOR	BTCV

DES Assist in delivery of vocational training in Environmental Conservation & developing basic skills in numeracy & literacy to learners from Wakefield College, 16 – 18 years old. Provide you with valuable experience nationally recognised by employers in the fields of conservation / env. Gain skills in practical conservation, develop capacity to lead tasks in this field & assist in training young learners for a career in this or related fields. Able to attend BTCV training courses. Work with young people, some with learning &/or behavioural difficulties. BUT 3+ dpw. CRB check will be required. Current driving licence desirable. ASK B.Minhinnick@btcv.org.uk

Groundwork Leeds

Groundwork aims to be the UK's leading environmental regeneration charity, working through partnership to create communities in which people are proud to live and work.

VOLUNTEER VACANCIES

A wide range of exciting volunteer posts are currently available to work across our community environmental programmes.

Groundwork is working with a range of partners in the environmental, community, education, youth and regeneration fields. We are really keen to recruit enthusiastic volunteers who have an interest in supporting our wide range of community-focused programmes. A genuine interest in environmental issues is desirable for most posts. The volunteer posts we offer will be based out of our office in Morley working across Leeds, Bradford and Calderdale. Expenses and training will be provided.

For more information about any of our current posts please visit our website at:
www.groundwork-leeds.org.uk



Some appointments are made subject to a CRB disclosure. Groundwork is working towards becoming an equal opportunities employer and welcomes applications from all members of the community.



For an informal discussion about any of the opportunities please contact Glen Duckett, Community Regeneration Manager on 0113 238-0601

REF	VOL-DIRECT-10/3	JOB	VOLUNTEER TASKFORCE
BE4	ongoing	LOC	COUNTY DURHAM
PAY	0	FOR	DURHAM WILDLIFE TRUST

DES Join ever-expanding Reserves Taskforce. The Taskforce undertake practical conservation work on the Trusts 25 nature reserves covering habitats incl ancient & plantation woodland, wetland, grassland & heath. For those wanting to pursue a career in nature conservation the Taskforce provides training in practical conservation management. It offers opportunities to improve identification skills through survey & monitoring work & habitat mapping through GIS & GPS training. Also the possibility of access to vocational quals & invaluable work experience through our Volunteer Reserves Officer scheme. BUT General level of fitness & an interest in wildlife, no time commitment is needed apart from a full day when out on task. Volunteer Reserves Officer positions are advertised when available & are subject to interview.

ASK scharlton@durhamwt.co.uk 01915843112

REF	VOL-DIRECT-OK8	FOR	SHEFFIELD WILDLIFE TRUST
BE4	ongoing	LOC	SHEFFIELD

JOB: DES/BUT:

Event Volunteers Beside annual programme of events, Trust also gets invited to many local fayres & fetes each year. Become part of a small team to promote the Trust as these events

Fundraising Volunteers Help raise vital funds for the Trust. For example holding a coffee morning, taking collection boxes to local shops, getting your company involved in raising funds, researching outlets for sale of Trust merchandise etc. BUT Enthusiastic & dedicated.

Reserve Advisory Group Group meetings of local residents & other interested gps, who meet to discuss & influence how the Trust manages each of it's nine nature reserves. Go along & find out how the Trust manages each reserve, hear the issues & be part of the decision making process. Info: Nature Reserves Manager 0114 2634335

Community Work Days Opportunity to join a project, spend the day doing practical conservation work. Members receive details in mailings. Info: Sites Officer 0114 2634335

Volunteer Land Management Assistant (ref: SitesV1) Assist in practical management of reserves in Sheffield & Peak District incl delivery of the Coalfield Heathlands Project. Assist in delivery of management plans focusing on practical works, but incl opportunities for survey & monitoring & community liaison. Would suit someone with experience in a range of practical conservation work, incl fencing, access work & basic construction or someone wishing to gain experience. BUT Full clean driving licence & basic IT skills desirable. Current first aid cert & supervision skills advantage. Chat: Brendan Whittram 0114 2634335

Volunteer Education Assistant Assist the education team to deliver env education projects & interpretation work on Nature Reserves & support education visits to schools.

Volunteer Assistant Ecologist Work with the Ecology team to carry out botanical & zoological surveys of urban & rural sites, assist with ecological monitoring programme & in preparation of survey reports & transfer of data onto GIS.

Volunteer Nature Reserves Assistant Assist in management of 9 new nature reserves. With the management plans for each reserve, incl surveying & monitoring, community liaison & practical conservation work.

Volunteer Community Wildlife Ranger

Within the Coalfield Heath Project Team & assist in delivering a programme of events, education, interpretation & practical tasks across 19 sites in South & West Yorkshire. Incl assisting with management planning, liaising with partners & local communities, managing contracts & practical work on sites.

Volunteer Coalfield Heathland Land Management Assistant

Assist in planning & delivery of management work on the project. Inc assisting with management planning, liaising with partners & local communities, managing contracts & practical work on sites.

Volunteering for 16 – 25 year olds

Variety of opportunities, evening & weekend sessions available.

One project involves gps undertaking practical conservation tasks on Blacka Moor Nature Reserve.

www.wildvolunteering.com All: PAY 0 ASK www.wildsheffield.com Claire Little, Sheffield Wildlife Trust, 37 Stafford Road, Sheffield S2 2SF volunteering@wildsheffield.com 0114 2634335

REF VOL-DIRECT-31/3 JOB EDUCATION VOLUNTEER OFFICER
BE4 31/3/08 LOC YORK
PAY 0 FOR BTCV

DES Valuable experience & training that will help you start a career in conservation & env work. Contribute to & develop new ideas for env education activities. Delivering education work to schools & youth gps incl Youth ACE Volunteering project for 13 to 18 year olds. Help contribute to BTCV York's publicity & fundraising campaigns through press releases, poster campaigns, attending local events & completing grant applications. Training provided in all aspects of the role. ASK Rachel or Naomi 01904 644300 york@btcv.org.uk

REF VOL-DIRECT-10/3
JOB BUTTERFLY SURVEYOR
BE4 ongoing PAY 0
LOC NOSTELL PRIORY, WAKEFIELD
FOR THE NATIONAL TRUST

DES Undertake surveys of butterflies within the parkland as part of a team of butterfly transect surveyors. Undertake surveys along a specific transect. Attend training sessions, liaise with visitors in the park about the role. BUT Work in compliance with the Trust's H&S Policy at all times. All these arrangements are binding in honour only & not intended to be legally binding. ASK Michael Warrington (Vol Coordinator) 01924 863892 ext 100 Jago Moles (Parkland Ranger) 01924 866841

Immerse yourself in the Tyne Catchment. Play an important role in river quality surveys and organising River Watch Events. For those with a passion for the aquatic environment and who wish to make a difference, it offers an insight into freshwater ecology, conservation and community action. Activities are varied. Tel: 01434 611817, email: c.gibson@tynerivertrust.org or visit: www.tynerivertrust.org

BTCV North Yorkshire has 3 vacancies for full time residential Volunteer Officers at their office in Well, near Bedale. With shared accommodation available at subsidised rates. Great chance to gain valuable skills in conservation. Commitment of 6-9 months and over 21 with clean driving licence held for over 2 years. Anne Lawrence 01677 470821 a.lawrence@btcv.org.uk

Would you like the opportunity to work in stunning surroundings?

We are looking for Trainees to join our small team, who can demonstrate an interest in working with visiting groups to deliver outdoor education activities on a residential and day visit basis. The centre delivers National Curriculum subjects to primary schools and teambuilding courses across the full school and community age and attainment range.

The post is for one year only and will require some flexibility of working hours, willingness and physical ability to assist with practical tasks in the winter months. Start dates are negotiable. Training and induction will be held for successful applicants.

These posts carry an allowance according to qualifications and experience. They are suitable for students taking 'a year out' to gain excellent experience and CV enhancement or for individuals interested in reviewing their current career path.

For more details...

Email: ruth.welch@bradford.gov.uk

Telephone: 01943 60 20 32

Address: Nell Bank Centre, Denton Road, Ilkley LS29 0DE



Want to develop your volunteer leadership, practical conservation, project planning skills and pick up some quality training? (and have a laugh on the way?) We are looking for a Wildlife Garden Volunteer Officer for minimum 3 days per week for at least 6 months. Contact Stuart Harris 0113 2742335 S.harris@btcv.org.uk

England: Midlands

REF VOL-DIRECT-10/3 JOB MARKETING TEAM VOLUNTEER
BE4 N/A LOC BELPER, DERBYSHIRE
PAY 0 Travelling expenses & basic ongoing training FOR DERBYSHIRE WILDLIFE TRUST

DES Press monitoring / cuttings; compile simple press releases for local group talks / activities & occasionally other event s i.e. guided walks or education events. A schedule is produced to cover the local group activities. File & log press releases generated by other members of staff. Ensure Reception has copies of all press releases sent. Occasionally produce posters in MS Publisher. Use database to mail leaflets & other publications as appropriate. Help prepare temp displays on Velcro boards for use in libraries, visitor centres etc; help with research into funding opportunities. Occasional routine admin tasks. BUT Friendly, happy to undertake a range of tasks & work as part of a small team. Good communication skills a must. ASK Jane Proctor, Marketing & Resource Development Manager, 01773 881193 jproctor@derbyshirewt.co.uk Brief CV to: Derbyshire Wildlife Trust, East Mill, Bridge Foot, Belper DE56 1XH

REF VOL-DIRECT17/3 JOB BASKING SHARK DATABASE ADMINISTRATOR
 BE4 ongoing LOC ROSS ON WYE, HEREFORDSHIRE
 PAY database training FOR THE MARINE CONSERVATION SOCIETY
 DES Primarily enter sightings of basking sharks from the general public on the UK's largest single database of basking sharks. Potential to carry out some survey work in the summer at own time & expense. BUT 2+ dpw, no expenses offered. Admin skills / knowledge of spreadsheets – Excel & Access pref. ASK Contact Dr Jean-Luc Solandt 01989 566017 jls@mcsuk.org

REF VOL-DIRECT-30/6 JOB VOLUNTEER
 BE4 end June LOC OUTDOOR CONFERENCE CENTRE, nr WORCESTER
 PAY 0* FOR GREEN & AWAY
 DES Each summer the Centre builds & runs the only tented eco-conference centre in Europe. An outdoor village is constructed out of marquees, yurts & domes & is used by leading env & social change orgs for conferences. Help in setting up the centre & village, running the camps & packing it away at the end of the season. Each stage can utilise different skills. *live in beautiful cside among friendly people, eating excellent vegetarian food & make an important contribution to the work of the env & social change sector. Volunteer for a few days up to several weeks from early July till late August. BUT Enthusiasm, goodwill & hard work. No specific experience needed, but relevant skills always used. ASK www.greenandaway.org Mark Whitaker 01273 682382

REF VOL-DIRECT-OK-6 LOC WARWICKSHIRE / COVENTRY
 BE4 N/A FOR WARWICKSHIRE WILDLIFE TRUST
 JOB DES / BUT
Education Volunteers Env awareness is an important part of every child's education & many subjects link to the national curriculum. We have large numbers of children & families each year who come to learn more about the env. Working alongside the Education Team at Brandon Marsh Nature Centre, Coventry, the role will range from teaching young children about basic ID of animals to more in-depth classes aimed at secondary pupils, holiday & family workshops, after school clubs, brownies, cubs & children's birthday parties. Typical activities incl pond dipping, minibeast hunting, bird watching to creating models & masks out of natural materials. You must enjoy working with children, with previous experience desirable, excellent communication skills & ability to motivate & encourage all ages to enjoy learning. Able to work as part of a team & alone.
Volunteer Watch Leaders Wildlife WATCH forms the junior branch of the Wildlife Trust & is the UK's leading action club for young environmentalists. Leaders enable young people between 8 & 13 years old to explore their natural surroundings. You would create factual, fun ways for the young people to investigate their env, encourage a caring attitude towards wildlife & ensure the young people's env concerns, ideas & opinions are recognized & developed. Training, resources & support is available from a small team at UK office & your local Wildlife Trust. You must enjoy working with children, with previous experience desirable, excellent communication skills & ability to motivate & encourage all ages to enjoy their surroundings.
Planning Volunteer If you are enthusiastic about wildlife & conservation & want to make a real difference to improving the landscape for biodiversity then this role is for you. Assist the Planning & Biodiversity Officer in dealing with the many & varied planning issues across Warwickshire. From demolished cow-sheds to new housing estates, from golf-course developments to expanding airports, we deal with it all & need your help to ensure that wildlife is not harmed by new development. All positions: PAY 0 ASK Amanda Henshaw, 0121 7040768 amanda.henshaw@wkw.org.uk

REF VOL-DIRECT-OK-6 LOC WARWICKSHIRE / COVENTRY / SOLIHULL
 BE4 N/A FOR WARWICKSHIRE WILDLIFE TRUST
 JOB DES / BUT
Nature Force Volunteers Join our mid-week Nature Force work parties operating at many of our 55 nature reserves throughout Coventry, Warwickshire & Solihull, helping to carry out habitat management. The group meets on a Wed & Thurs each week, travelling by minibus to different nature reserves each time.
Weekend Workparty Volunteers Meet new people, get out in the fresh air & really make a difference to help your local wildlife at many of our 55 nature reserves throughout Coventry, Warwickshire & Solihull by carrying out habitat management. Both above positions: Tasks vary throughout the year & incl anything from grass cutting, coppicing trees, fencing, pond clearance, laying paths & clearing scrub. No previous experience required as full training given. Ideal for someone looking to gain experience to help them get a job in the industry, or for retired people who are looking to keep active. It's also excellent for anyone who loves being outdoors & is interested in wildlife.
Volunteer Surveyors Would you like to get some fresh air & develop transferable skills in surveying incl protected species surveying work? We need vols to help us survey everything from butterflies & birds to bats, otters to flowers & much more. The surveys can be carried out at one nature reserve or at several depending on how much time you have to spare. The survey season is usually March-Sept depending on species.
Hedgerow Campaigns Leader Would you like to gain experience, move into the Conservation field & help safeguard rare species by providing us with a better understanding of where they are found? Hedgerows are an integral part of the Warwickshire landscape. They have historic, cultural, ecological & archaeological value. We need to know what is happening to our hedges, & to gather as much information as possible to protect them in the future. You would liaise with the project's partners, recruit vols surveyors & organise surveying sessions for young people. Both above positions: All levels of experience are required as full training in ID is provided. All positions: PAY 0 ASK Ian Jelley, 02476 308998 ian.jelley@wkw.org.uk

REF VOL-DIRECT-10/3 JOB EDUCATION VOLUNTEERS
 BE4 Ongoing LOC GIBRALTAR POINT NATURE RESERVE, SKEGNESS
 PAY 0 FOR LINCOLNSHIRE WILDLIFE TRUST
 DES During term time the education staff at Gibraltar Point NNR provide env education to both primary & secondary residential school groups as well as school just visiting for the day. We offer children's events during the school holidays for children aged 3-11 years old. Assist with school groups & events. BUT Would suit somebody who enjoys working

with children & has an interest in teaching. Experience of teaching of working with children's groups useful. However experience not essential as full training provided. ASK Education Team, 01754 898057.

REF VOL-DIRECT-10/3 JOB VOLUNTEERING OPPORTUNITIES
 BE4 Ongoing LOC HOAR PARK CRAFT VILLAGE, NUNEATON, & SHUSTOKE, COLESHILL
 PAY 0 Training & expenses may be paid FOR NATURAL WORLD EXPERIENCE LTD
 DES Assist with delivering our env activities to schools & other groups that visit Hoar Park & at our other locations within the area. Assist with school visits with our Bug Zoo. We also breed invertebrates, so therefore assist in the rearing of a wide range of insects, spiders etc. We have a Bug World & Gift Shop at Hoar Park & a web shop. There may be some evening work. BUT Outgoing, not afraid to stand up in front of a group of people & help with a presentation. It is useful if you are not concerned about handling minibeast. CRB checked. Ability to drive an advantage but not essential, as Hoar park is not on a bus route. ASK Chat: Paul Taylor, 07811 403713 info@naturalworldexperience.com
 www.naturalworldexperience.com

FREE Conservation Break for volunteers aged 16 - 25 in Derbyshire. Accommodation, meals and transport provided. Includes a day of practical conservation work at Ballidon Quarry. No experience necessary. Limited places, please email us at mv-derbyshire@btcv.org.uk for more details, or call 01629 825 537.

Volunteering in the East Midlands. Gain useful transferable skills and experience, increase your knowledge of wildlife and conservation, meet new friends, get good exercise in the open air, and the satisfaction of looking after your local countryside. Volunteer with the Sherwood Forest Community Rangers. For more information call 01623 822447.



Every spring the common toad (*Bufo bufo*) embarks on one of the last remaining land-based mass migrations that occurs in the UK. After waking from their winter hibernation, toads set out on the long journey to their breeding ponds and every year thousands die under the wheels of cars where roads cross their migration paths.

The amphibian conservation charity Froglife (www.froglife.org) co-ordinates the annual 'Toads on Roads' campaign and maintains a register of over 670 toad crossing sites for the government's Department for Transport. At over 100 of these sites there are voluntary toad crossing patrols, where volunteers monitor the site and help the toads across roads - often carrying them in buckets or campaigning for the installation of 'toad tunnels'. In extreme cases whole roads are closed such as in the village of Oxtun in Nottinghamshire where Beanford Lane is closed for the whole of March every year to allow toads to access their breeding grounds safely. From this year the project is being supported by ARG UK.

Lucy Benyon, Froglife's Information Officer and Toads on Roads coordinator, says 'The toads are very vulnerable at this time of year, trying to migrate to their breeding ponds, and we rely on our Toad Patrollers to give them a helping hand. If you can help or know of a site where toads get killed crossing a road please get in touch.'

The plight of toads is indicative of the problems that wildlife faces when confronted with the modern fragmented landscape. John Everitt, head of Living Landscape at The Wildlife Trusts says: 'On their annual migration toads meet barriers that are faced by all our wildlife – roads, development and expanses of hostile countryside. To tackle these challenges The Wildlife Trusts are developing our Living Landscape vision across the UK. Living Landscape schemes aim to restore the connections between wildlife sites and create large areas of habitat within which wildlife can thrive'.

The common toad is also at risk from another threat. Last year experts expressed concern that the chytrid fungus (*Batrachochytrium dendrobatidis*, BD) could infect the common toad population in Britain. So the common toad needs all the help it can get. If you want to get involved with the 2008 Toads on Roads campaign contact Froglife. Other useful contacts are the local Amphibian and Reptile Groups (www.arguk.org) or local Wildlife Trusts (www.wildlifetrusts.org).

England: East Anglia

REF VOL-DIRECT-OK-6 JOB HAMPTON NATURE RESERVE VOLUNTEERS
 BE4 N/A LOC HAMPTON NATURE RESERVE, PETERBOROUGH
 PAY 0 Free training in amphibian surveying & species ID. Refreshments. FOR FROGLIFE
 DES Practical conservation work, specifically habitat management. Surveying & monitoring of the Great Crested Newt, Water Voles & other wildlife. Assisting with events & env education. BUT Committed with a passion for wildlife.
 ASK Francesca Barker, Hampton Nature Reserve Warden. 01733 558844 francescabarker@froglife.org

REF VOL-DIRECT-31/3 JOB VOLUNTEER LEARNING & COUNTRYSIDE WARDEN
 BE4 1/4/08 LOC DUNWICH HEATH, SUFFOLK
 PAY free accom, rel out of pocket expenses FOR THE NATIONAL TRUST
 DES A unique area of coastal lowland heath & soft cliffs & a mile of sand & shingle beach supporting a rich variety of wildlife. Exciting & fun opportunity to get involved with school gps, events, guided walks & wardening work. BUT Some

previous experience beneficial but full training given. Keen interest in & enthusiasm for wildlife & working with schools & public. Ideally min 3 – 6 month placement. ASK Chat: Jessica 01728 648501 Apply: CV's outlining previous vol experience & interests: jessica.woodgate@nationaltrust.org.uk

REF	VOL-DIRECT-10/3	FOR	BROADS AUTHORITY
BE4	?	PAY	full training & PPE provided incl use of tools & equipment
JOB		LOC	DES
	<u>Assistant Countryside Ranger</u>	Trinity Broads	2/3 dpw from March to October.
	<u>Assistant Volunteer Warden</u>	Lound, Suffolk	1dpw from March to October (or longer) Both: Great opportunity for someone who needs to gain good quality hands on work experience. Involved in: Practical cside management; events, interpretation & env education; liaison with local communities; hydrological biodiversity monitoring programmes. BUT Self motivated. Flexible approach & with some experience of outdoor working. ASK Volunteer Co-ordinator 01692 677020 07889 568580 Maggie.Engledow@broads-authority.gov.uk

How volunteer tree champions make a difference

From Aberdeen to Guernsey, Lowestoft to Pembrokeshire, there's a national force of 8,000 volunteers championing local trees – in town, city and countryside. In fact, they're the eyes and ears for trees in their communities.

These highly motivated individuals are all part of Britain's Tree Warden Scheme which is proving a very effective way to engage communities in their local environment.

The Tree Council, which launched the scheme in 1990, sees Tree Wardens as a key part of its community action programme that includes National Tree Week, Seed Gathering Season and Walk in the Woods as well as the annual Tree Care Campaign to get better care for all trees. The Council is an umbrella body for organisations working together for trees and its goal is to make trees matter to everyone.

Tree Wardens are very much in the vanguard of this. Their core activities include planting and caring for trees in their neighbourhoods and encouraging others – including schoolchildren – to value them; surveying local trees and gathering information about them; and providing early warning of threats to trees. As volunteers, they work closely with professionals, such as the tree officers or other local authority colleagues who co-ordinate the local network and are key to the success of the scheme.

The Tree Council co-ordinates its Tree Warden Scheme in partnership with National Grid and backed by Communities and Local Government (CLG). It also works with local authorities, voluntary organisations, parish councils and local partnerships to set up and develop local Tree Warden networks as part of the national scheme.

As Jon Stokes, one of The Tree Council team which co-ordinates the Tree Warden Scheme nationally, points out: "Setting up a Tree Warden network is a very good way to harness local enthusiasm for a community's trees in order to achieve really useful volunteer action for the environment – rural or urban. We're ready and able to help."

There are now Tree Wardens in communities across a third of Britain, but that still leaves plenty of scope for many more of these volunteer tree champions. So the Tree Council welcomes enquiries from local authorities and other organisations interested in creating new networks.

It can offer support and resources for setting up, developing and maintaining a local network and its staff can help with training Tree Wardens. Thanks to funding from National Grid and CLG, The Tree Council publishes free material for Tree Wardens, including a full-colour newsletter and a regularly updated handbook of practical advice.

There are also annual regional forums at which Tree Wardens can get inspiration from experts on how topical issues can be translated into action with and for their local communities.

- Whether you want to set up a new local network or to volunteer as a Tree Warden in an existing one, visit www.treecouncil.org.uk to find out more.



England: South West

REF	VOL-DIRECT-10/3	JOB	V FUNDED VOLUNTEERING OPPORTUNITY
BE4	start March	LOC	PURBECK MARINE CENTRE, KIMMERIDGE, WAREHAM
PAY	in house training & travel expenses.	FOR	DORSET WILDLIFE TRUST
DES	Help run the Marine Centre & activities in the Purbeck Marine Wildlife Reserve over the forthcoming season March – Sept 2008. Marine conservation, research, education & awareness. Day to day running of the Centre & aquaria; engage & provide info to visitors; patrol Marine Reserve & liaise with users; assist with school gps, public events & activities, survey & monitoring programmes such as fixed point photography, standline & seashore surveys & monofilament recycling; assist with marine projects & with local publicity & advertising. BUT Enthusiastic, open to 16 – 25 year olds & would suit someone with interest & experience in marine conservation, marine env &/or env education (pref a graduate). Available to work 1+ days at the weekend useful. 13+ week term essential commencing Easter holidays onwards. Own transport essential. ASK Julie Hatcher, Reserve Manager Dorset Wildlife Trust, Purbeck Marine Wildlife Reserve, Find Foundation Marine Centre, Kimmeridge, Wareham, Dorset BH20 5PF 01929 481044 kimmeridge@dorsetwildlife.co.uk		

REF VOL-DIRECT-10/3 JOB VOLUNTEER
 BE4 N/A LOC OFFWELL WOODLAND EDUCATION CENTRE
 PAY 0 Expenses & training opportunities FOR OFFWELL WOODLAND & WILDLIFE TRUST
 DES Vols will be helping to carry out practical habitat management & species recording on the reserve as part of an HLF funded Action for Biodiversity project. BUT You do not need to have any prior experience or quals, but you must have an enthusiasm for the natural world & for working outdoors. Ideally your own transport to get to the reserve. ASK Chat: Lucy Morton, Community Officer, 01404 831881 (Mon-Wed) offwell5@aol.com

REF VOL-DIRECT-10/3 FOR THE NATIONAL TRUST
 BE4 ongoing LOC nr PLYMOUTH PAY 0
 JOB DES
Voluntary Assistant Warden (Plym Peregrine Project) Assist in running the Project, web camera & education programme at Can Quarry, Plymbridge Woods, Plymouth. Welcome visitors to the Information Centre & telescope viewing facility, talk to them about peregrines & wildlife, help to manage a team of 50+ vols, promote the project, encourage donations & recruit members. Also a night time security watch during critical periods you'll need to assist with. Great opportunity if seeking experience in species protection & organising a highly successful community involvement project. Free accom in a nearby woodland cottage. March to July 20018 approx.
Full time Volunteer Opportunity to promote your career in conservation by assisting the programme of works & helping to implement the estate management plans on 4 sites in the Plym Valley, SW Devon. Large NT property incl an area of Dartmoor with extensive archaeology, oak woodland, ricer, meadows & urban fringe. Opportunities for wide range of experience to be gained, also work with school gps & public liaison. Practical skills training available. Residential – shared accom in detached cottage in woods, some say remote. 6 to 9 mths. BUT Must have enthusiasm, ability to work as part of a team, interest in conservation & a reasonable level of fitness. ASK Gus Fergusson, Home Farm, Parke, Bovey Tracey, Newton Abbot, Devon TQ13 9JQ 01626 834748 gus.fergusson@nationaltrust.org.uk

REF VOL-DIRECT-23/6 JOB VOLUNTEER WARDEN
 BE4 start date July LOC ARNE RESERVE, WAREHAM
 PAY self catering accom provided FOR RSPB DES Long term placement. Offers practical experience & training, ideal for someone planning a career in conservation either during of following an academic qual. Most previous vols have moved on to paid employment within the conservation sector. Training provided where appropriate & may incl Chainsaws, ATV, Tractors, Brushcutter. Practical experience gained in a variety of aspects of reserve management BUT Willing to commit for 9+ mths. 18+ years. Full driving licence pref. ASK CV & covering letter to: Jack Edwards, RSPB Arne, Syldata, Arne, Wareham, Dorset BH20 5BJ

REF VOL-DIRECT-10/3 JOB VOLUNTEER
 BE4 N/A LOC nr LOOE, CORNWALL
 PAY training given in primate care FOR MONKEY SANCTUARY TRUST
 DES Help clean monkey territory, prepare monkey food, gardening, house work, help in the café, street collecting & general maintenance. Work from 8.30 till 17.00 5 dpw. BUT No quals needed but need a workable knowledge of the English Language & have a certain level of fitness. ASK will@monkeysanctuary.org

REF VOL-DIRECT-10/3 JOB RSPB WARDEN
 BE4 7/3/08 LOC RSPB WEST SEDGEMOOR RESERVE, SOMERSET
 PAY training provided according to work FOR RSPB
 DES Looking for a career in conservation? During a 6 mth placement, gain training & experience on this internationally important reserve e.g. tractors, ATV, 4x4 as appropriate. Also practical experience in wet grassland management, assist with walks/events, manage vol gps & bird surveying offered. Many previous vol wardens now have jobs with the RSPB or other conservation orgs. BUT Happy to work outside, keen interest in wildlife & conservation, lots of enthusiasm & practical aptitude. 18+ years, full clean driving licence plus driving experience. Good bird identification skills desirable. ASK Becky Thorpe 01458 252820 becky.thorpe@rspb.org.uk

REF VOL-DIRECT-10/3 JOB VOLUNTEER BREEDING BIRD SURVEYOR
 BE4 17/3/08 IV/wb25/3/08 LOC EXE ESTUARY NATURE RESERVES, DEVON
 PAY 0 Out of pocket expenses, accom in Exminster. FOR RSPB
 DES Gain a valuable insight into the breeding ecology of wetland birds & species monitoring methodology, grazing management, wetland creation & water level control techniques. Breeding bird surveys on 3 reserve area covering lowland wet grassland, arable farmland, large open water bodies & salt marsh. Nest finding & repeated predation surveying of breeding waders. When not surveying (depending on season, up to 30% of time), assist in provision / maintenance of estate infrastructure around the reserve, & in the monitoring of water levels & water abstraction. Patrol the reserve & report on farming activities & stock management. Min 5 dpw, for 4 months. Mid-March 08 to end June, incl regular early morning starts. BUT Driving licence essential. Able to identify by call & song all common breeding birds. Physically fit & prepared to work outdoors in difficult conditions. Some experience of practical conservation work or practically minded. ASK Antony Bellamy, Asst Site Manager, 01392 824614 antony.bellamy@rspb.org.uk

REF VOL-DIRECT-OK8 JOB VOLUNTEER WARDEN
 BE4 ongoing LOC ISLES OF SCILLY
 PAY 0 FOR ISLES OF SCILLY WILDLIFE TRUST
 DES Come & volunteer on the Isles of Scilly. Work involves assisting with livestock, vegetation clearance & footpath management. We manage over 60% of Scilly so a great opportunity to see the islands; stay for 2 weeks to 6 months. Bunk-bed style accommodation available, 20% discount on the Skybus & special rate on Scillonian. BUT Must be 18 or over, flexible & physically fit. ASK Further information contact Julie Love Isles of Scilly Wildlife Trust, Carn Thomas, St. Mary's, Isles of Scilly TR21 0PT julielove@ios-wildlifetrust.org.uk or 01720 422153.

REF VOL-DIRECT-10/3 JOB VOLUNTEER RESERVE ASSISTANT
 BE4 17/3/08 IV/wb31/3/08 LOC EXE ESTUARY NATURE RESERVES, DEVON
 PAY 0 Out of pocket expenses, accom in Exminster, protective equipment FOR RSPB
 DES Assist in the effective running of the reserves in all areas from monitoring through to maintaining reserve infrastructure. Work with other vols on practical estate work tasks. Assist contractors when on site, & in developing a safe & well-run workshop. Assist in monitoring key reserve species & in monitoring water levels & water abstraction. Patrol the reserve & report on farming activities & stock management. Extensive on the job training in practical habitat, reserve management skills & safe working practices. Valuable insight into grazing management, wetland creation & water level control techniques. Vocational training may be offered, i.e. ATV & first aid. Min 5 dpw, for 12 months, starting 1/5/08. BUT Driving licence essential. Physically fit & prepared to work outdoors in difficult conditions. Enthusiastic quick learner. Initiative, keen to input own ideas & opinions. Some experience of other practical work or practically minded. Interest in natural history, some ornithological experience an advantage. ASK Antony Bellamy, Asst Site Manager, 01392 824614 antony.bellamy@rspb.org.uk

REF VOL-DIRECT-24/3 JOB VOLUNTEER WARDEN For The Large Blue Butterfly
 BE4 21/3/08 IV 10/4/08 LOC COLLARD HILL, STREET, SOMERSET
 PAY 0 Accom, board & travel FOR THE NATIONAL TRUST
 DES 2/6/08-11/7/08. The only open access site to see the Large Blue Butterfly. Be the lead person responsible for visitor management & biological recording during the busy flight season. This high profile role offers a unique chance to work with some of the country's leading butterfly experts. Duties inc: ensure visitors have a safe (the site is on a steep slope) & enjoyable time, & make sure the butterfly is protected. Responsible for conducting important research into population & distribution, & summarising findings. BUT Enthusiastic, able communicator with experience of working with the public. Active interest in env conservation & able to demonstrate the benefits this post would bring to your work. Good knowledge of butterfly ecology a strong advantage, but training given. Physically fit.. ASK Rachel Thomson for info & details of how to apply by email: Rachel.Thompson@nationaltrust.org.uk or by post: The National Trust, Somerset Countryside Office, National Trust, Barton Rocks, Barton, Winscombe BS25 1DU

REF VOL-DIRECT-10/3 JOB VOLUNTEERING OPPORTUNITIES
 BE4 ? LOC SOUTH WEST ENGLAND
 PAY training & expenses FOR RSPB
 DES Nature's Amazing! RSPB need help to tell others. Over Spring & Summer to help talk to visitors & give them an experience they'll never forget. Tell people about wildlife they can see, work of RSPB & how they can support RSPB. Excellent chance to make a real difference. BUT Enthusiastic & sociable with outgoing nature who enjoy meeting & talking to members of the public. Chatterbox with a passion for wildlife & conservation. ASK Juliet Simms, Volunteering Development Officer 01392 453757 juliet.simms@rspb.org.uk

REF VOL-DIRECT-17/3 JOB RSPB EAST DORSET LOCAL GROUP LEADER
 BE4 14/3/08 LOC DORSET
 PAY training (incl 2 day course) & expenses FOR RSPB
 DES RSPB network of 160+ Local Groups are ambassadors in the local community. Lead a dedicated team of vols. Increase awareness of RSPB & importance of conservation in local area. Chance to work alongside like minded RSPB members & engender an interest in new people to the gp & wider public through events. BUT Enthusiastic & conscientious, good communicator & have boundless energy. Don't need to be an expert on birds do need to have a passion for wildlife & a desire to help wildlife conservation & work of RSPB. ASK Juliet Simms, Volunteering Development Officer 01392 453757 juliet.simms@rspb.org.uk

REF VOL-DIRECT-10/3 JOB LEMUR RANGER
 BE4 Ongoing LOC BRISTOL
 PAY 0 FOR BRISTOL ZOO GARDENS
 DES / BUT What an opportunity – where else can you work along with a lemur? We are looking for confident people who enjoy talking to the public & are willing to learn lots about lemurs. You will be working in the lemur walkthrough answering visitor questions & making sure both the visitors & lemurs are behaving themselves. Shifts are 2.5 hrs long & we would expect you to attend your chosen slot weekly. It is possible to combine this role with activity centre volunteering. Min age18. ASK Becky Green, 0117 9747363 rgreen@bristolzoo.org.uk
<http://www.bristolzoo.org.uk/about/support/volunteering>

REF VOL-DIRECT-10/3 JOB VOLUNTARY FUNDRAISING / MARKETING ASSISTANT
 BE4 10/3/08 LOC BRISTOL
 PAY travel expenses FOR AVON WILDLIFE TRUST
 DES Fundraising research & database.: Assist in development & maintenance of in-house fundraising contacts database; research rel funding sources; assist with compiling application to a variety of funders. Consultancy: Market research & development of a database of potential clients for consultancy services; development & design of a marketing leaflet; organising distribution of leaflet & follow up. BUT Appropriate degree qual or fundraising rel course. Skills: excellent written & spoken communication skills, computerate, ability to carry out research using variety of sources, confidence in contacting people, interest in the charity sector &/or env / wildlife issues. Attributes: Enthusiasm & self motivation, tact, diplomacy & integrity. ASK Sarah van der Meer (Volunteering Officer) 0117 9177277 sarahvandermeer@avonwildlifetrust.org.uk

REF VOL-DIRECT-17/3 JOB VOLUNTEER
 BE4 14/3/08 IV/4/4/08 LOC LUNDY ISLAND
 PAY 0 meals & basic accom FOR THE LUNDY COMPANY LTD

DES Rare opportunity to join the Island team for this coming season, starting 15/4/08. Duties will be varied; from helping out in the island's only pub to mowing lawns of some of the Landmark properties. May get the opportunity to be involved with more conservation / env tasks. Hours generally 42-45 per week worked on a 6 day rota over 7 days. BUT Flexibility, abundance of enthusiasm & a love of the outdoors. Fit & healthy & keen to be part of the Lundy team. ASK App form: 01237 423233 admin@lundyisland.co.uk

REF VOL-DIRECT-10/3 JOB NATURE CONSERVATION VOLUNTEER
 BE4 ? LOC PLYMOUTH
 PAY travel expenses & some training available FOR GROUNDWORK DEVON & CORNWALL
 DES Groundwork runs a vol team which works every Thursday & Friday, usually on Plymouth's local nature reserves. Recently started removing scrub from an overgrown Napoleonic fort. Currently some vacancies on the team. BUT No experience necessary but must be prepared for physical work. ASK Mike 07977 913293 mike@forge.org.uk
 www.groundwork-devonandcornwall.org.uk/index.asp?page=91

REF VOL-DIRECT-10/3 JOB TREE LIFE CENTRE VOLUNTEER OFFICER
 BE4 ? LOC BRISTOL
 PAY training & expenses FOR BTCV
 DES The Centre is a community tree nursery growing trees & wildflowers from locally collected seed without the use of chemicals. Supervise & support vols of all ages & from diverse backgrounds incl people with special needs. VO's coordinate & lead the daily tasks to run the nursery & off site practical conservation projects. Responsible for development of particular aspect of project depending on interest & experience. Receive free training in all necessary skills incl: leadership, project planning, H&S, tool maintenance, first aid & minibus driving. Also gain valuable practical experience. BUT No previous experience required just enthusiastic & friendly. Commitment of 6+ mths 2/3 dpw (Mon – Thurs) required. Over 21 & full driving licence for 2+ years' & able to drive a minibus. Subject to CRB check. ASK Emma e.whitaker@btcv.org.uk 0117 9605447 Apply by CV & covering letter.

Trees for Health events, Devon Tree planting, February: 20th Coombe Royal, Kingsbridge; 21st Landmatters Permaculture Project, near Cornworthy; 23rd East Portlemouth, near Kingsbridge; Tree nursery work, March: 1st Sharpham Estate, Ashprington; 19th Coombe Royal, Kingsbridge; 30th Sharpham Estate, Ashprington. Wild food 23 & 27 April. www.treesforhealth.org info@treesforhealth.org 01803 867018

Exmoor National Park Volunteer Partnership is recruiting. The work will give opportunities with The National Trust, South West Lakes Trust, The Crown Estate as well as the National Park. Carrying out wildlife conservation and countryside access related tasks; your help is always appreciated. Contact Patrick Watts-Mabbott: 07973727469 email: volunteers@exmoor-nationalpark.gov.uk

Passionate about Environmental Conservation? Then a day volunteering with BTCV, a leading UK conservation charity, could be what you are looking for. Tasks include coppicing, hedge laying and path construction. Meet outside the Waterfront Pub, Farris Lane in Bristol before 9.30 am every Tuesday, Wednesday and Saturday or email W.Marcombe@btcv.org.uk

The Marine Biological Association in Plymouth has a number of volunteering opportunities in marine research and education. A training day for our education programme will be held in the spring. If you are interested check out our website www.marlin.ac.uk or email Fiona Crouch focr@mba.ac.uk

Dorset Wildlife Trust is coordinating at County wide mammal survey, aiming to produce a Dorset Mammal Atlas in 2012. We are looking for volunteers prepared to carry out surveys across the County for specific mammal species. Training given where required. Contact Anna Hobbs at DWT on 01305 264620 for details. www.dorsetwildlife.co.uk



Alison Clifton writes: Volunteering is an important aspect of my life that enables me to develop personally, to help the community and promote the values of the RSPCA. Half of my volunteering life is based at the RSPCA Mallydams education centre where I assist in the education and promotion of animal welfare to people of all ages using the surrounding 50 acres of woodland. The wildlife and natural landscape surrounding the education centre adds to my inspiration and desire to protect the environment for preservation of the wildlife. It is on our doorstep and so it is our responsibility.

I have strong interests in different areas of the RSPCA such as current issues in farming, protection of domestic animals and attracting and appreciating wildlife in our own gardens. Based on these interests I have been given the opportunity to organise activities and sessions during 2008! One of the best things about volunteering at Mallydams is the combination of friendly and supportive staff and the variation of activities during my volunteer days. .No two days are the same and this adds to the appeal of volunteering here. During the summer months I was a regular visitor to the centre, almost more than the resident badgers and foxes! One day I found myself paddling in the rock pools at Pett Level beach with a school group. Armed with plastic buckets and marine identification books we set off to explore animals found living and feeding in the low water tide area. Hearing the excited exclamations of 'Come and look at this!' reinforces why I enjoy

being part of the education centre. We are giving young people the opportunity to get out of the classroom and get real life experience that will hopefully make them more responsible – they are our future. Another time I was working with a group of 12 young adults on their Gold Duke of Edinburgh residential which was very challenging but at the same time extremely rewarding. During the week we had guest speakers from within the organisation who challenged us on thought provoking topics such as research animals, hunting with dogs and farm animal welfare. It was extremely interesting to learn where the organisation stood on these issues. On a lighter note, the week ended with a twilight vegetarian BBQ! I would recommend volunteering to anyone and everyone. No matter how little time or experience an individual can offer there are many opportunities out there to help and support the local community. If you would like to know more about volunteering with the RSPCA then please call: 0300 1230750 , email: fcannings@rspca.org.uk or log onto: www.rspca.org.uk

England: South

Volunteer Seasonal Warden (part time)

The Millennium Country Park has areas of woodland, wetland and grassland with multi-



user paths and formal areas. Six month post starting in April for 3 days a week. Duties would include Patrolling, grass cutting, habitat management working with volunteers and could include running guided walks, working with school groups and wildlife surveys. All training, tools and equipment provided. A training course in First Aid and two other courses related to individual interest in conservation or site management would also be provided. This post will also involve a mixture of duties that can be tailored to individual interest alongside the day to day park management. For any questions or for a more detailed job description call Alexis Pym on 01234 767037. CV and covering letter should outline any previous experience and specific interests. Email or post to; Alexis.Pym@marstonvale.org or Forest of Marston Vale, Forest Centre, Station Road, Marston Moretaine, Bedfordshire, MK43 0PR. Closing dates for applications Wednesday 5th March 2008

Volunteers required to help with day to day estate management on a 250 acre estate in Reigate, Surrey. Tasks will include fencing repairs, scrub clearance, grass cutting etc. Contact us for more details. Pat Pay, Landscape/Heritage Officer 01737 649068 mob: 0794 157 2434. patpay@gatton-park.org.uk www.gattonpark.com

Like chatting to people? Want to make a difference to wildlife whilst you're doing so? We need confident, outgoing people to assist the Community Team in talking to the public about our work and recruiting new RSPB members at events across the region. The RSPB relies on public support to enable us to carry out our vital conservation work and in return, we can offer valuable training to help you in your career or for personal fulfilment. Please contact Cassie Glover Tel: 01273 775333 E-mail: cassie.glover@rspb.org.uk

The National Trust cares for countryside, coastline, buildings and gardens of outstanding interest. The Trust relies on support from volunteers. If you would like to get involved contact us for more information - www.nationaltrust.org.uk - email: ts.volunteering@nationaltrust.org.uk - tel: 01494 528051

Kent High Weald Project runs regular conservation task days in the Borough of Tunbridge Wells. Our Wednesday tasks are open to volunteers of all ages and abilities. See our website www.khwp.org.uk, or contact Nick Robinson on 01580 912972 nick.robinson@khwp.org.uk

REF	VOL-DIRECT-10/3	FOR	BTCV SOUTHERN CENTRAL
BE4	ongoing	PAY	0
JOB		LOC	DES
	<u>BTCV Eastleigh Green Prints Youth Project</u>		Lakeside Country Park, Eastleigh
	project focussing on improving the env for people & wildlife. Runs on Sundays & Wednesday afternoons, until March 2008. BUT 16 – 25 years old & have interested in the env.		A conservation
	<u>BTCV My Space? Our Space!</u>		North End Naturepark
	month on Saturdays, 10 – 4pm until August 2008. Activities incl practical conservation tasks & training courses. BUT 16 – 25 years old & like getting hands dirty, seeing your own ideas turn into reality.		Project runs once a
	<u>BTCV Green Gym</u>		Lakeside Country Park, Eastleigh
	a scheme that inspires you to improve your health & the env at the same time. It offers an opportunity to 'work out' in the open air through local, practical env or gardening work. Going to gyms & sports centres doesn't appeal to everyone, a great alternative that helps people of all ages to be physically fit. BUT All ages, fitness levels & abilities. All: No prior experience required. Tools & materials provided. ASK Julia Fraser, BTCV Project Officer 02380 769719 / 07764 655688 j.fraser@btcv.org.uk		BTCV Green Gym is

REF	VOL-DIRECT-10/3	JOB	COMMON PLANTS SURVEY DATA VOLUNTEER
BE4	?	LOC	SALISBURY
PAY	full training & payment of reasonable expenses	FOR	PLANTLIFE INTERNATIONAL
DES	Help manage data collected from the annual Common Plants Survey. Work primarily extracting data from survey forms & inputting them into Microsoft Access database. Data is used to interpret the impact of env factors as agricultural intensification, urban sprawl & climate change on a number of habitats & helps to identify where the greatest needs for conservation lie. BUT Skilled & dedicated, offers valuable work experience & a good insight in to the UK & international conservation sectors. Computerate. Commit to 1+ dpw & provide some long term support. ASK enquiries@plantlife.org.uk 01722 342730 Plantlife, 14 Rolleston Street, Salisbury SP1 1DX www.plantlife.org.uk		

REF VOL-DIRECT-10/3 JOB PHOTO LIBRARY VOLUNTEER
 BE4 ? LOC SALISBURY
 PAY 0 FOR PLANTLIFE INTERNATIONAL
 DES Skilled & dedicated vol to help manage & organise the extensive photo library. The role will incl: organising new images into folders & making sure that plant species are identified correctly using the expertise of the Plantlife conservation team; checking & researching the copyright of all images; managing & cataloguing of historical & new images; helping the Plantlife team source images. BUT Although full training given, applicants will need to be computerate with an understanding of MS Office. ASK enquiries@plantlife.org.uk

REF VOL-DIRECT-10/3 JOB VOLUNTEER GROUNDS WORKER
 BE4 ? LOC CARSHALTON, SURREY
 PAY 0 travel expenses refundable FOR SUTTON ECOLOGY CENTRE
 DES Regular volunteer to help with daily practical management of the LNR the Centre is based in. Tasks incl: practical conservation work; leading / helping to manage vol tasks on Wednesdays; keeping an inventory of & maintaining tools & machinery; responding to visitors questions; contributing to env interpretation; liaising with local allotment users; responding to requests from community & organising events with staff. Full training & support provided & Centre will assist in searching & preparing for work. BUT Essential: enthusiasm for outdoors, practical work & interest / experience in wildlife habitat management; ability to work outdoors in all weathers; able to follow H&S guidelines; team player. Desirable: experience in chainsaws, brushcutters, billhooks & pruning tools; good knowledge of floral & faunal species; first aid at work cert; previous vol experience in similar env. ASK 020 87705820 sec@sutton.gov.uk Sutton Ecology Centre, The Old Rectory, Festival Walk, Carshalton SM5 3NY

REF VOL-DIRECT-10/3 FOR NORTHMOOR TRUST
 BE4 ongoing LOC HILL FARM, LITTLE WITTENHAM PAY 0
 JOB DES
Volunteers To Help In Visitor Centre & HQ Guide gps around the centre to answer questions, work in refreshments barn & help with admin & data entry. BUT A friendly outgoing approach essential for work in the visitor centre & interest in archaeology, geology, history or ecology especially useful. CRB check may be required to work with children. ASK Charlotte Clarke charlotte.clarke@northmoortrust.co.uk 01865 409419
Friday Work Party Volunteer Seasonal conservation management across 300 ha estate to incl hedgelaying, coppicing, tree planting, fencing, scrub clearance& working with livestock. Great way to gain practical conservation experience. All tools provided & training given. BUT Do not have to be an expert, but need enthusiasm. ASK Alison Lee Alison.lee@northmoortrust.co.uk 01865 409433

REF VOL-DIRECT-30/6 JOB DRAGONFLY RESEARCH VOLUNTEERS
 BE4 July 08 LOC RIVER RAY AREA, OXON-BUCKS
 PAY 0 FOR Wildlife Conservation & Research Unit, UNIVERSITY OF OXFORD
 DES Part time to assist with research on ecology & conservation of Dragonflies (Odonata) on farmland ponds. Research tasks involve: capturing, marking & identifying damselflies, surveying for dragonflies on the wing, surveying for pond parameters & land use & recording of dragonfly roosts. Tasks vary depending on seasonality & experience. BUT Able to work 9 – 5 3+ dpw for at least 2 mths during May – August 2008, alternative arrangements may be considered. Enthusiastic, physically fit & prepared to undertake occasional long hrs of fieldwork under all weather conditions. No previous experience necessary but an interest on freshwater ecology & Odonates desirable. Own transport is a must but arrangements can be done to pick up from Bicester/Aylesbury areas. ASK eva.raebel@zoo.aox.ac.uk <http://www.wildcru.org/>

REF VOL-DIRECT-10/3 JOB VOLUNTARY FUND RAISER
 BE4 N/A LOC KENT
 PAY 0 FOR WILDWOOD TRUST
 DES Wildwood relies very heavily on the generosity of its' members, visitors & givers. Wildwood is seeking to create a core of committed & enthusiastic people to fund raise. This gp would plan & execute fundraising programmes & events. Be part of Wildwood's efforts to conserve British wildlife & protect endangered species of animals & the natural env. BUT Experience in or wish to gain experience in charity fund raising. Enthusiastic, committed person able to give time to fund raising or organising fund raising. Interested in conservation & protecting British wildlife. ASK Nick 01227 712111 nick@wildwoodtrust.org

REF VOL-DIRECT-10/3 JOB VOLUNTEER PLACEMENTS
 BE4 N/A LOC IVER HEATH, BUCKINGHAMSHIRE
 PAY 0 Living, travel & other expenses up to £75 per week FOR IVER NATURE STUDY CENTRE
 DES 2 x 9 month posts starting Aug 08, 30 hpw. With generous support of the National Grid & V you could spend 9 or 12 months learning how to teach children about the world around them, trying your hand at a variety of practical gardening skills & env educational packages & art & craft activities. Platinum Youth Achievement Award & a great experience. BUT 16-24 year olds with a passion for the env. ASK Sally Munn, 01895 270730.

REF VOL-DIRECT-10/3 JOB SCHOOL GREEN GYM VOLUNTEER OFFICER
 BE4 N/A Informal chat when suitable LOC SOUTHAMPTON / HAVANT in HAMPSHIRE
 PAY 0 Expenses as agreed between VO & manager. BTCV training courses FOR BTCV
 DES School Green Gym runs weekly conservation sessions, during term time, to increase physical activity levels & provide an alternative to tradition sports. Tasks on the project have incl raking a hay meadow, planting vegetables & clearing brambles. Help plan & facilitate the sessions alongside the BTCV Project Officer. BUT Able to work with a wide range of friendly & approachable manner. Subject to CRB check. ASK Rachel Moroney, 02380 769719 r.moroney@btcv.org.uk

REF	VOL-DIRECT-10/3	FOR	THE COUNTRYSIDE RESTORATION TRUST
BE4	ongoing	PAY	0
JOB		LOC	DES
<u>Voluntary Events Co-ordinator</u>		Pierrepoint Farm, Farnham, Surrey	

Take the lead in organising events such as the annual Open Farm day. Be on the committee of the local voluntary support gp & work closely with the farmer & the Trust, finding ways to engage the public with a working dairy farm env in which wildlife is encouraged to thrive. Other events are also encouraged to raise the Trust's profile, involve the wider community with the cside & to raise funds. In time educational school visits are planned for the farm. BUT Commitment: 1-2 days per mth.

<u>Wildlife Monitors & Conservation Vols</u>		Much Marcle & Vowchurch, Herefordshire	
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Like to get out & about in the cside, join one of the working parties. Jobs incl orchard clearance, hedgelaying, coppicing, planting etc to improve wildlife habitats & landscape features. Wildlife monitors study & record the various plant & animal species found & monitor their success over time in conjunction with the habitat improvements being made. BUT Commitment: 1 day per mth.

<u>Woodland Conservation Vols</u>		Harold's Grove, Harlow, Essex	
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Local people to assist in monitoring the condition of ancient broadleaf woodland. Duties incl regular checking area for damage, clearing litter, woodland management activities, erecting bird boxes & monitoring wildlife. BUT Commitment: 1 day per mth. ASK John 01223 262999 www.livingcountryside.org.uk

REF	VOL-DIRECT-10/3	JOB	SPECIAL VOLUNTEERS
BE4	N/A	LOC	THE CHILTERNERS – BEDS, BERKS, BUCKS, OXON & HERTS
PAY	0	FOR	SPECIAL TREES & WOODS PROJECT

Full training. Expenses reimbursed. Vols needed to record & research trees & woods. Funded by the HLF, the project is very diverse with a huge variety of vol tasks available from admin, to tree surveys, recording oral histories & historical research. All training provided. Access to the Chilterns. ASK www.chilternsaonb.org/special 01844 355525.

REF	VOL-DIRECT-10/3	JOB	FIELD TUTOR ASSISTANT
BE4	N/A	LOC	EPPING FOREST FIELD CENTRE, LOUGHTON, ESSEX
PAY	0	FOR	FIELD STUDIES COUNCIL

Contribution to travel expenses. Assist tutors & Activity Leaders to set up equipment / classrooms. Assist with teaching groups in the field & classroom. Provide light refreshment for visitors (& staff with visitors). Renew / repair resources & equipment. Photocopy handouts, fliers & other documents. Help to find / fit students with wellies. Process information onto data base. Clean / sweep classroom & equipment. Assist with general duties around the Centre. BUT Able to perform the tasks without aggravating any pre-existing medical conditions. To present yourself in a manner which could not reasonably cause concern to staff or customers. Tam worker able to work in a safe & responsible manner. Reliable, honest, cheerful disposition. Desirable: god personal organisation, minibus driver, first aid qual, practical skills, office skills, experience of working with children, specific skills relating to vol roles. ASK Hannah Rose, Volunteer Administrator, 0208 502 8500 hannahorse.ef@field-studies-council.org for an informal interview.

WHAT CAN I DO? On any given day there is a range of events and activities happening around the country all requiring volunteers. To give a taster of what you might find we picked a weekend, 17/18 May 2008 and asked the main volunteering organisations what they might be doing, for those that already knew this is what they reported back:

Event (incl where), time (day), contact

Weekend high camps, planting trees on Firth Hope in the Moffat Hills with Borders Forest Trust, weekend, Hugh Chalmers, Project Officer 01835 830760 / 07821374592 hugh@bordersforesttrust.org www.carrifran.org.uk

CAT's very popular **Short Term Volunteer Programme** is in operation in Machynlleth, over the week, Rick Dance rick.dance@cat.org.uk 01654 705 951.

Lemur Ranger – volunteer work at Bristol Zoo, ongoing, one shift per week, Becky Green, 0117 9747363 rgreen@bristolzoo.org.uk http://www.bristolzoo.org.uk/about/support/volunteering

Casual volunteer opportunity at Sheffield Wildlife Trust, ongoing, Claire Little 0114 2634335 volunteering@wildsheffield.com

Restoring a drystone dyke along the borders of a newly planted community woodland with BTCV near Aberdeen, Sunday, Yvonne Stephan 01224 724884 y.stephan@btcv.org.uk www.btcv.org.uk

Help BTCV **build a living willow structure** at Delgatie Castle!, weekend, Ullie Wenzel, 01224 724884, u.wenzel@btcv.org.uk www.btcv.org/aberdeen

Sunday Gang - constructing wildlife viewing screens on Rainton Meadows Reserve with Durham WT, Sunday, Sue Charlton 0191 584 3112 scharlton@durhamwt.co.uk www.durhamwt.co.uk

A breath of fresh air at WWT Welney with Wildfowl & Wetlands Trust, weekend, Jonathan Smith 01353 860711 john.smith@wwt.org

England: London

REF	VOL-DIRECT-10/3	JOB	OFFICE ADMINISTRATOR
BE4	Ongoing	LOC	BATTERSEA, LONDON
PAY	0	FOR	BAT CONSERVATION TRUST

Expenses can be reimbursed. Helping our several depts within the org, tasks will invol: photocopying, putting course packs & packs for bat groups together, data input, course bookings, mail outs, sending out leaflet requests, general correspondence, post, office tidying, general office errands, setting tea & coffee up for meetings, filing. Varied role with opportunities to learn more about bats & the org itself. Very busy over the summer. We are flexible on time commitment so students welcome. BUT Very good attention to detail, flexible approach to work & a helpful & friendly manner. Able to work in a small team & busy office. Experience of mail merge desirable. ASK Michelle Beckett, mbeckett@bats.org.uk 0207 501 3623.

REF	VOL-DIRECT-10/3	JOB	ENVIRONMENTAL EDUCATION VOLUNTEER OFFICER
BE4	?	LOC	HARINGEY, NORTH LONDON

PAY 0 Training & travel expenses FOR BTCV
 DES Recognised professional work experience in env education & project leadership, with opportunity to attend BTCV courses. Provide vital support in helping deliver the env education sessions at a LNR. Also be opportunities to work on other BTCV educational projects in the borough incl summer & half-term children's activities to project lead the Haringey Conservation Group. BUT Keen interest in working in env education. Outgoing & friendly with good people & communication skills. Reliability & enthusiasm. Willing to work occasional weekends. Knowledge of the natural world. Full, clean driving licence for 2+ years. ASK Chat: Catherine Price, 020 83486005 c.price@btcv.org.uk

The Lee Valley Regional Park Authority runs a practical conservation task programme with tasks on a weekly basis alternating Wednesdays and Saturdays. We also have opportunities for Biological Survey volunteers. For more information or a copy of the programme visit our web site www.leevalleypark.org.uk or phone Paul Roper on 01992709845

Volunteer with the Trust for Urban Ecology. Conservation volunteering in London on one of our Local Nature Reserves. Join one of our regular midweek teams, or sign up to a six month placement undertaking an environmental project of your own choice. E: true@btcv.org.uk
 W: www.urbanecology.org.uk T: 0208 293 1904.

Northern Ireland:

REF VOL-DIRECT-10/3 FOR RSPB
 BE4 ongoing PAY 0 expenses reimbursed where necessary
 JOB: LOC: DES/BUT:
Shop/Retail Assistant (ref 3062) Belfast Ensure visitors feel welcome & leave with a good impression of RSPB. Duties incl meeting the public, handling money & stock. Gain new skills & gain insight into the operation of a shop in the tourism field. BUT Enjoy working with the public, accurate & reliable at handling money & stock. Presentable, polite & tactile. Minimum commitment: 1 day or 2 half days per week, hours to suit. All year round.
Community Liaison Volunteer (ref: 3128) Northern Ireland Be a local area representative & an ambassador for RSPB, supported by local Volunteer Officer. Increase awareness about the RSPB, importance of conservation in your area & ways local people can help. BUT Enthusiastic & conscientious with boundless energy, ability to communicate with people. Good knowledge of local area & community. Bird expertise not required, but love of wildlife essential. 1+ dpw variable, all year round. Both: Training provided where necessary. ASK Quote rel ref Hilary Hunter 028 90491547 hilary.hunter@rspb.org.uk

REF VOL-DIRECT-10/3 JOB RESIDENTIAL VOLUNTARY WARDEN
 BE4 work March to Sept LOC RATHLIN ISLAND, NORTHERN IRELAND
 PAY 0 FOR RSPB
 DES Spring long term placement. 10,000 visitors expected over 6 mths of summer. Gain valuable insights to the workings of RSPB, one of Europe's largest seabird colonies, & also one of the smallest & most ancient island communities. Explore & enjoy a variety of species rich habitats, from shingle shores to meadows, freshwater loughs & hillside heaths & cliffs. Assist in managing daily duties at the viewpoint BUT Enjoy island life; like helping others enjoy wildlife; ability to recruit new members; can motivate vol staff to present high quality visitor service; adaptable, outgoing, organised & committed. Ideally have ornithological experience & interest, but essentially with experience & skills to enjoy initiating conversations with people of all ages & abilities. 6+ wk commitment ASK Ref: 304 www.rspb.org.uk Kate Tycer 01767 680551 volunteers@rspb.org.uk

REF VOL-DIRECT-10/3 JOB TALKING TO THE COMMUNITY VOLUNTEER
 BE4 ONGOING LOC RSPB HEADQUARTERS, BELFAST
 PAY 0 expenses covered FOR RSPB
 DES Training & support. Give talks to the community, all materials are provided. Provide around 1 talk per month. BUT Good speaker, confident, well organised, reliable & able to travel throughout your local area. ASK Ref: 2148 www.rspb.org.uk Cara Gibney 028 90491547 cara.gibney@rspb.org.uk

REF VOL-DIRECT-10/3 JOB OPEN GARDEN HOST
 BE4 ongoing LOC RSPB HEADQUARTERS, BELFAST
 PAY 0 FOR RSPB
 DES Support the work of RSPB & gain valuable experience of working with the public. Encourage people to feed & survey birds & have wildlife friendly gardens. BUT Have a wildlife friendly garden & visiting garden birds. Presence of a feeding station is helpful. Garden needs to be accessible & safe for visitors. Outgoing personality & willing to work with the public. Basic knowledge of common garden birds & wildlife gardening essential. Provide own helpers on the day to assist. ASK ref: 2500 www.rspb.org.uk Hilary Hunter 028 90491547 hilary.hunter@rspb.org.uk

National - Surveys

The British Dragonfly Society will be launching a new National Atlas project this spring. We will need dragonfly records from all over the country. Look out for press coverage, and visit our website at www.dragonflysoc.org.uk for further details.

Volunteers needed throughout the UK for this annual programme run by the Bat Conservation Trust. Surveys are rewarding to carry out and are for beginners and experts. For details of how to take part and information on training go to www.bats.org.uk or email nbmp@bats.org.uk

Scottish Squirrel Survey Volunteers required for the ongoing Scottish Natural Heritage funded Scottish Squirrel Survey to record red and grey squirrel distribution right across Scotland, but particularly in areas where both species occur. Further information from mtonkin@swt.org.uk Individual records can be logged at www.scottishsquirrelsurvey.co.uk/records.html

Butterfly Conservations 'Moths Count' 2008 Free Workshops list can be found on www.mothscount.org

REF VOL-DIRECT-28/4 JOB NARRS SURVEY VOLUNTEERS
 BE4 Spring 2008 LOC WHOLE UK
 PAY 0 FOR THE HERPETOLOGICAL CONSERVATION TRUST
 DES NARRS is a national amphibian & reptile monitoring scheme launched in 2007. Vols are allocated 1km survey squares within 10km of their home. Must arrange access permissions themselves & carry out three survey visits to detect the species present, using visual, net, torchlight & artificial refugia techniques. Training is provided to genuine vols. BUT Genuinely able to commit several days in spring. ASK Read more & register your name & email at www.narrs.org.uk

REF VOL-DIRECT-10/3 JOB COMMON PLANTS SURVEY 2008 VOLUNTEERS
 BE4 N/A LOC VARIOUS UK, SEE BELOW
 PAY 0 FOR PLANTLIFE DES / BUT Plantlife's annual nationwide survey of 65 common plants in different habitats. Monitoring over 520 one km Ordnance Survey grid squares. More surveyors required for Scotland, N. Ireland, Northern England, Wales, Midlands, East Anglia & the South West. ASK 01722 342755 enquiries@plantlife.org.uk 14 Rolleston Street, Salisbury SP1 1DX

Many conservation organisations appeal for volunteer surveyors to record and submit local sightings for a national wildlife survey. Taking part in any of these surveys will give you useful experience and also help to extend the scientific knowledge of a species, so vital for appropriate conservation management. Some include training in survey techniques and some may even pay expenses.

Lots more surveys requiring general public participation are advertised on our website at: <http://www.countryside-jobs.com/Training/Surveys.htm>

General volunteer programmes / required:

Volunteer with BTCV BTCV have helped 130,000 volunteers of all ages and backgrounds take practical action to improve their own environments. Practical conservation volunteering can develop your skills and understanding of environmental and technical issues and help you build confidence and make you more employable.
 For more information visit <http://www.btcv.org.uk>

do-it.org.uk is volunteering made easy. With almost 950,000 positions listed in our UK-wide database, do-it.org.uk is the perfect place to find your perfect local volunteering opportunity. Volunteering can help you develop new skills, gain work experience, support your community and meet new people, so visit do-it.org.uk and get involved.

Marine Conservation Society (MCS) - Runs projects and campaigns in the UK to protect our seas, shores and wildlife. Administration support is needed for all projects, plus opportunities may be available for graduates specialised in fields of pollution, fisheries and species conservation. www.mcsuk.org 01989 566017 info@mcsuk.org

Butterfly Conservation is a leading UK conservation organisation saving butterflies, moths and their habitats. We offer a range of volunteering opportunities nationwide, from helping in our offices to joining work parties doing practical conservation tasks. For information, visit our website at www.butterfly-conservation.org or email info@butterfly-conservation.org or call 01929 400 209.

REF VOL-DIRECT-10/3 JOB CONSERVATION VOLUNTEERS
 BE4 N / A LOC ENGLAND, WALES, NORTHERN IRELAND
 PAY 0 Training & travel expenses provided FOR THE NATIONAL TRUST
 DES We involve vols in a wide range of cside activities & roles. You can make a regular contribution at a property, have a more ad hoc involvement by joining a vol gp or simply take part once a year on a working holiday. BUT No previous experience needed as training provided. A reasonable level of fitness for many roles. Ability to work alongside a wide range of people important. ASK www.nationaltrust.org.uk/volunteering 01793 817632 volunteers@nationaltrust.org.uk

REF VOL-DIRECT-10/3 FOR ORCA – Organisation Cetacea
 BE4 ongoing LOC HOME BASED, PART TIME
 JOB DES
National Press Officer Liaise with National & Local Press normally during working hrs.
 BUT Like working with people, socialising, are confident & creative with good oral & literacy skills.
2 Regional Survey Coordinators Required for SW & SE of England. Help establish a successful regional survey team on ferry-based surveys. Requires liaising with ferry company over survey dates, selecting rel vols & ensuring surveys are completed correctly. BUT Good management skills & experience to work with little supervision. Won't necessarily have to travel on surveys unless they wish to.
3 Regional Fundraising Coordinators Help to raise funds to support the charity's work. SE, SW & NE England to liaise with the Events Coordinator in your area, you may feel you can take on both roles. BUT Like working with people, have experience or skill in fund-raising.
3 Regional Events Coordinators SE, SW & NE England. Help to find or run events that will raise awareness of the charity's' work. Expected to liaise with small gps of local vols, offering support & advice & wherever possible attend local events & talks. BUT Like working with people & have experience or skill in event management.
Beaked Whale Resource Web Developer Improve upon & update the current website. BUT Web development skills, appropriate IT experience & skills & passionate to develop this important site.
Beaked Whale Resource Publicity Officer Help promote the importance of BWR to the world. Focusing initially on building relationships/partnerships with beaked whale researchers & whale watching companies that sight beaked

whales. Raise awareness & encourage involvement in the resource. BUT Like working with people, confident & passionate about these least known whales.

Beaked Whale Resource News Editor

Exciting opportunity to promote one of ORCA's biggest projects.

Source news, stories & other info for the website from researchers & whale watchers. The site will need to be updated at least weekly with info you provide. BUT Creative with good literacy skills & ability to supply info direct to the website in html format an advantage.

Graphic Designers

ORCA frequently needs assistance with publications & printing

work & would like to build up a small database of willing graphic designers available to assist with such projects.

Professionals

Solicitors & accountants that have some free time to be able to

assist the charity as & when required. Help in an advisory or other capacity. All PAY 0 ASK Dylan Walker, Project Development Officer Dylan@orcaweb.org.uk

REF VOL-DIRECT-10/3 JOB CANAL RESTORATION VOLUNTEERS
BE4 ongoing LOC UK WIDE
PAY on site training* FOR WATERWAY RECOVERY GROUP

DES Get outdoors & dirty in 2008. WRG organises week long & weekend canal restoration projects throughout England & Wales. Chance to learn new skills such as bricklaying, dumper truck driving & even how to rebuild a bridge. Opportunities from Devon to Shropshire, Suffolk to Wales. *machine driving & heritage skills. BUT No experience required, just willingness to have fun & get involved. Over 18 years. ASK www.wrg.org.uk Jenny jenny.black@waterways.org.uk 01923 711114 ext 23

REF VOL-DIRECT-10/3 JOB REGIONAL VOLUNTEERS
BE4 N/A LOC SE, SW, NE, NW of England, Scotland & Wales
PAY 1 days training, travel & subsistence expenses FOR THE GREEN BLUE*

DES Represent the Green Blue at events such as boat shows, boat jumbles, regattas & also give talks & advice to local sailing/boat clubs & interested gps. * Royal Yachting Assoc & British Marine Federation. BUT Enthusiastic, passionate about sailing & boating activities & have some knowledge of but more importantly enthusiasm for env issues. Own transport required. ASK Info & application pack Katherine Rowberry 023 80604227 katherine.rowberry@thegreenblue.org.uk

VOLUNTEERING FOR SEA WATCH

The Sea Watch Foundation is a conservation research charity studying whales and dolphins in the UK. It has a large network of volunteer observers operating around the coasts and at sea. In each coastal region, there is a contact person who helps to coordinate watches and the public is encouraged to go out locally and conduct watches from headlands and boats on a regular basis. Sightings can be reported online, in which case they go onto the sightings pages of the Sea Watch web site, sent by email or posted. Every summer (this year between 21-29 June), a National Whale & Dolphin Watch is also organised, and there is an active Dolphin Adoption scheme aimed particularly at children to provide them with up to date information about Britain's largest population of bottlenose dolphins.

Since 2001, Sea Watch has been conducting line-transect and photo-identification studies in Cardigan Bay, monitoring the population of bottlenose dolphins, harbour porpoises and grey seals of the area. The aim is to monitor their abundance and distribution, study their habitat usage and identify hotspots for the above species in and out of the Special Areas of Conservation (SACs), giving advices on their conservation management. Sea Watch could not carry out this vital work without its enthusiastic and hard working volunteers, which are strongly needed for all aspects of the research work. This is why every summer, from the middle of April to the middle of October, we select some volunteers that come to New Quay (where our office and research centre are based) for a minimum six weeks period. The volunteers, who come from not only UK but all over Europe, sometimes even further afield, live together in a very nice large house in New Quay, and therefore have the chance to make new friendships and meet people with different cultures and backgrounds. They work for Sea Watch five days a week and participate to all the research activities, both on field and in the office. Throughout all their stay the volunteers are given regular training sessions by experienced members of the staff, and are involved in the data collection during trips at sea and from land observation points, as well as taking care of data entry and contributing to the maintenance of the research databases. We strive to offer training in all aspects of Sea Watch work, the opportunity to practice these skills during the volunteer placement, and to give a very accurate picture of what working in the field of marine mammal science is like!

For more information about Sea Watch, see our website www.seawatchfoundation.org.uk.



Peter Evans (Director) & Giovanna Pesante (Monitoring Officer)

International:

REF VOLFDIRECT-28/4 JOB SEVERAL CONSERVATION/RESEARCH ASSISTANTS
BE4 LAST TWO WEEKS APRIL LOC MALTA
PAY N/A FOR BIRDLIFE MALTA

DES / BUT Join a conservation camp during the last two weeks of April (14th-29th). Spring Watch Malta is a conservation camp which forms an integral part of BirdLife Malta's fight against illegal spring hunting. This camp is being

organised during the peak spring migration period in Malta and thus the period with the highest expected hunting intensity. This spring camp will follow hot on the heels of the very successful Raptor Camp run by BirdLife Malta in September 07 during which over 50 people from the UK, Germany, Italy, Finland, the USA, Hungary and the Netherlands participated. To find out more http://www.birdlifemalta.org/conservation/other_projects/springwatch/

REF	VOLF-DIRECT-10/3	JOB	VOLUNTEER STAFF FOR BIG CAT & PRIMATE RESEARCH
BE4	N/A	LOC	SOUTH AMERICA
PAY	0	FOR	VOLUNTEER LATIN AMERICA

DES Excellent opportunity to gain valuable field experience. Project carries out research on critically endangered primates & maintains a network of camera traps to monitor the status of big cats such as puma & ocelots. As there is an urgent need to maintain field surveys & monitor trends in population numbers, this project welcomes hardworking vols. BUT Self starter able to manage field surveys & data management. £225 charge per month for board & lodging. ASK www.volunteerlatinamerica.com info@volunteerlatinamerica.com

Conservation Volunteers New Zealand welcomes volunteers to projects including tree planting, track construction, wildlife surveys, weed control, seed collection on the North Island. Join the Conservation Experience, starting from AUD \$945 for 4 weeks, fully inclusive meals, accommodation, travel. Visit www.conservationvolunteers.co.nz or email international booking office in Australia - bookings@conservationvolunteers.com.au

Conservation Volunteers Australia welcomes international volunteers to join practical conservation projects - tree planting, track construction, wildlife surveys, heritage restoration, weed control, seed collection etc. Join the Conservation Experience, starting from AUD \$945 for 4 weeks, fully inclusive of meals, accommodation and travel. Visit www.conservationvolunteers.com.au, or email bookings@conservationvolunteers.com.au

Global Vision International (GVI) The expedition based in Mahahual, Mexico, supports and assists the local non-profits, as well as international NGO's and universities. Expedition Members can receive dive training and participate in a comprehensive training program and conservation initiatives. see www.gvi.co.uk

Volunteering – Spotlight on Skills

Lantra is your Sector Skills Council, ensuring that training and skills development meets the needs of businesses, employees and volunteers in 17 industries across the UK.



One third of the workforce in the environmental and land-based sector is made up of volunteers - that's up to 500,000 individuals - supporting industries like animal care, equine, environmental conservation, fisheries management and trees and timber.

Working with industry organisations and partners Lantra is highlighting to funding providers, advisers and policy makers the enormous contribution that volunteers make to biodiversity, inclusive communities and quality of life – more difficult to measure than economic outputs perhaps, but equally deserving of support. Organisations including the Blue Cross, BTCV, local authorities, the National Trust, the RSPB, the RSPCA and the Wildlife Trusts actively support Lantra's work and help to keep volunteering high on the agenda. They have supported advisory groups and skills research by sharing information on the number of volunteers they support, their skills needs and giving their views on the areas of skills development and training which should be prioritised in the future.

To help volunteers map their skills Lantra has devised an 'Online Competence Framework', a tool designed to recognise and record practical experience and achievements, which in turn provides evidence of their employability. Lantra can also use this information to attract financial support for bite-sized, or 'unitised', learning opportunities.

One specific skills challenge is the need for improved species identification and field survey skills in environmental conservation. Volunteer training programmes supported by BTCV, the National Trust, the RSPB, Wildlife Trusts and others are helping to address this skills gap, one of many that Lantra can highlight to key stakeholders and governments.

As Dr Gordon McGlone, Lantra Chairman and Chief Executive at the Gloucestershire Wildlife Trust says, "Without volunteers there would not be a Wildlife Trust movement [referring to support ranging from habitat management to his Board of Trustees]; for every £1 we invest in volunteers there is an estimated £4 return". Projected across the environmental and land-based industries the economic contribution of volunteering is enormous; taking the wider social and biodiversity benefits into account your contribution across the UK is monumental oh, and it's fun too!! Lantra is committed to supporting that contribution, and welcomes your thoughts on how we can champion your future skills development – please visit www.lantra.co.uk for more information, or contact us at connect@lantra.co.uk

All current voluntary opportunities are posted online and are freely available at: <http://www.countryside-jobs.com/cjsw/weekly/Vols.htm> . The page is updated weekly. You'll also find links to the main volunteering organisations at: <http://www.countryside-jobs.com/Information/Links.htm>

Key:	REF	CJS reference no. (job number – source – delete date)	JOB	Title
BE4		Application closing date IV = Interview date	LOC	Location
PAY		£ range - usually per annum (but check starting point)	FOR	Employer
DES	Description of Job	BUT Person Spec / Requirements	ASK	More details from / How to apply

CJS Suggestions: Please check the BUT section to ensure that you have all of the required qualifications / experience before you apply. Contact ONLY the person, number or address given and if an SAE is required double check you have the correct stamps.

arb = arboriculture	asst = assist/ant	p/t = part-time	computerate = computer literate
cside = countryside	cert = certificate	env = environment	equiv = equivalent
esp = especially	incl = include	rel = relevant	org = organization
qual = qualification	IV = interview	pref = preferably	c = circa
FBT = Forestry & British Timber	magazine	hort = horticulture	temp = temporary
SAE = stamped self-addressed envelope (NB check postage!)			vol = volunteer
wb = week beginning	2+years' = 2 or more years		? = no info/unclear

[yes] = yes that is what it says

These are the main abbreviations used in CJS Weekly. The glossary on the website has these abbreviations and lots more

PLEASE REMEMBER to DOUBLE CHECK the BE4 (closing date) of the vacancies. And please contact only the person, telephone number, email address given.

Also, please mention CJS when applying.

This Special Edition was published 18/2/08.

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Details believed correct but given without prejudice. Ends.